

Job Demand Report



Report Filters

Jobs Active During: June 2024

Region: Bruce County, Grey County

Employment Agencies: Hide

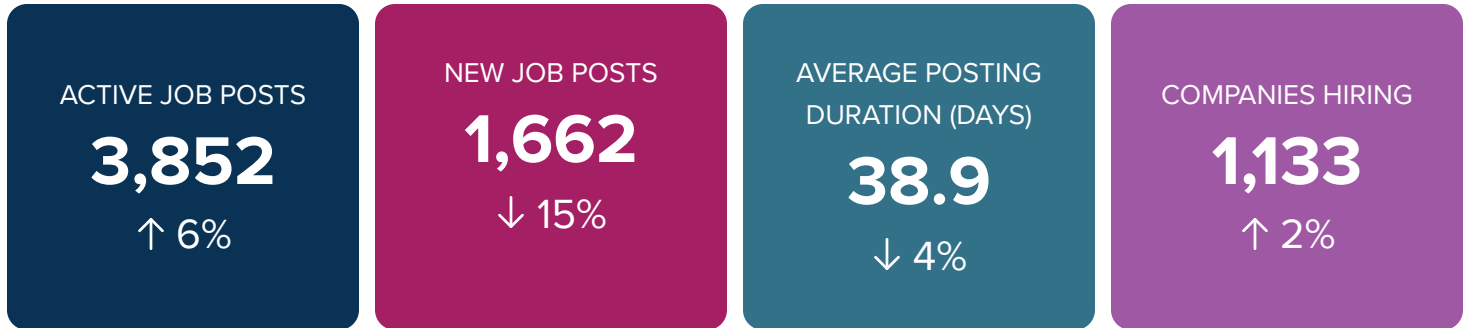


This Employment Ontario project is funded in part by the Government of Canada and the Government of Ontario.

Snapshot

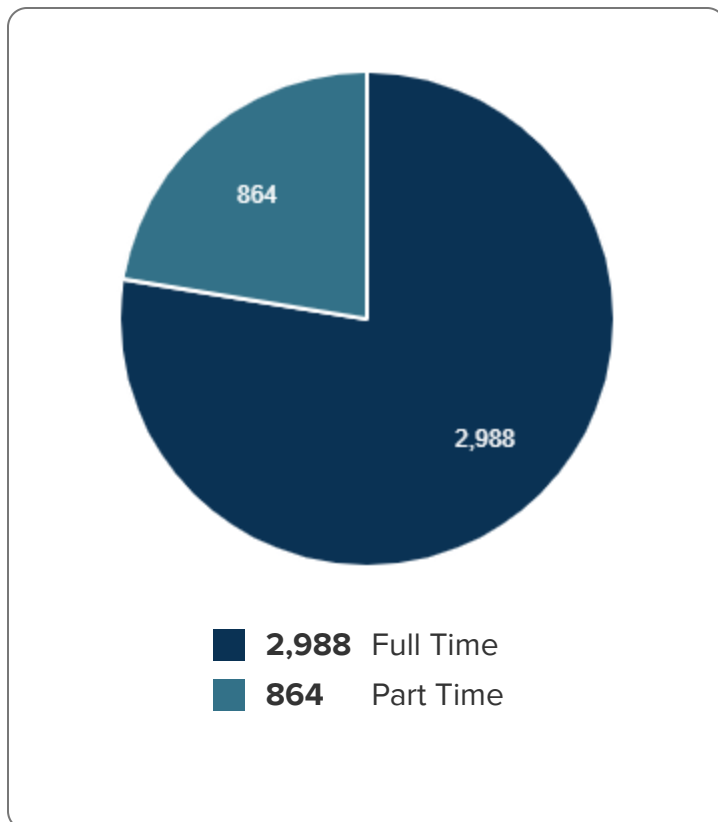
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



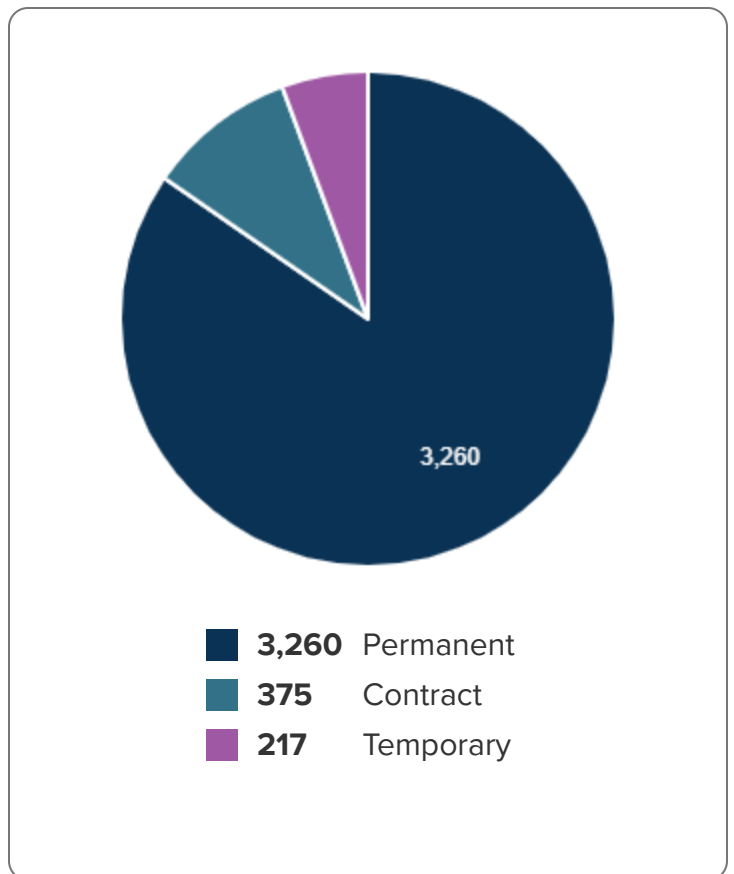
Job Type

Full time vs. Part time.



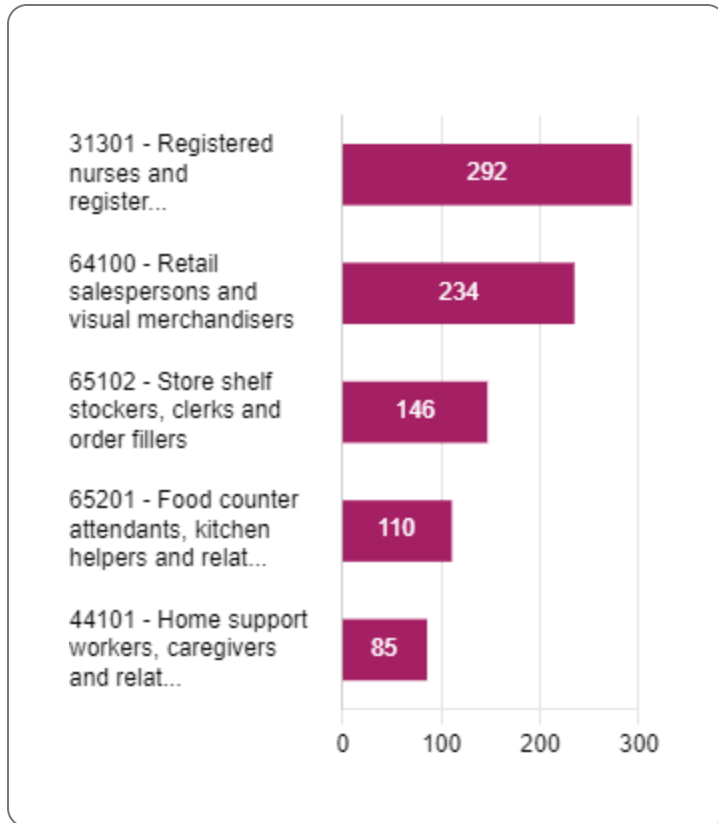
Job Duration

Permanency of jobs posted.



Top Occupations

Top in-demand occupations based on posting count.



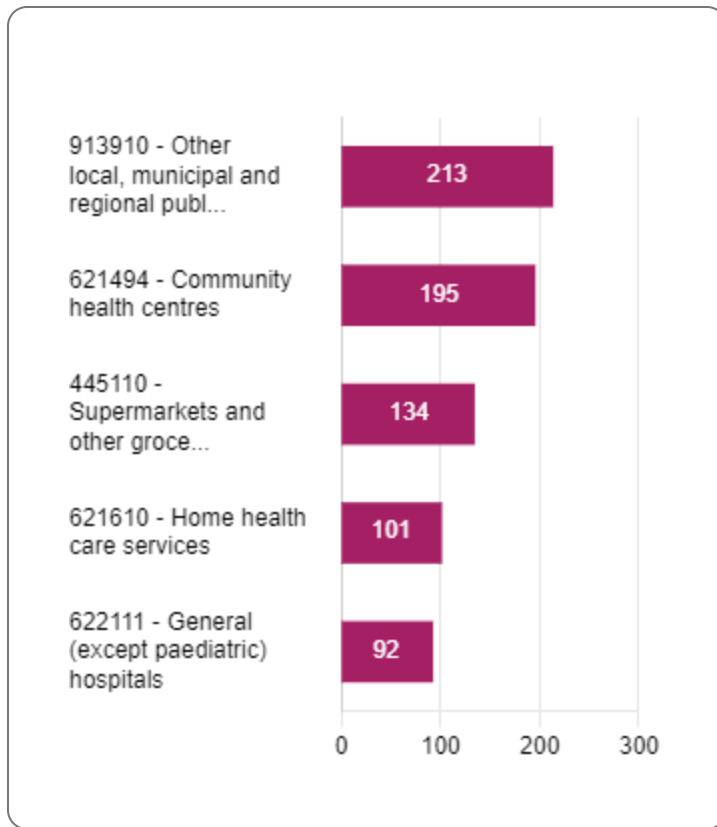
Top Skills

Top in-demand skills based on posting count.



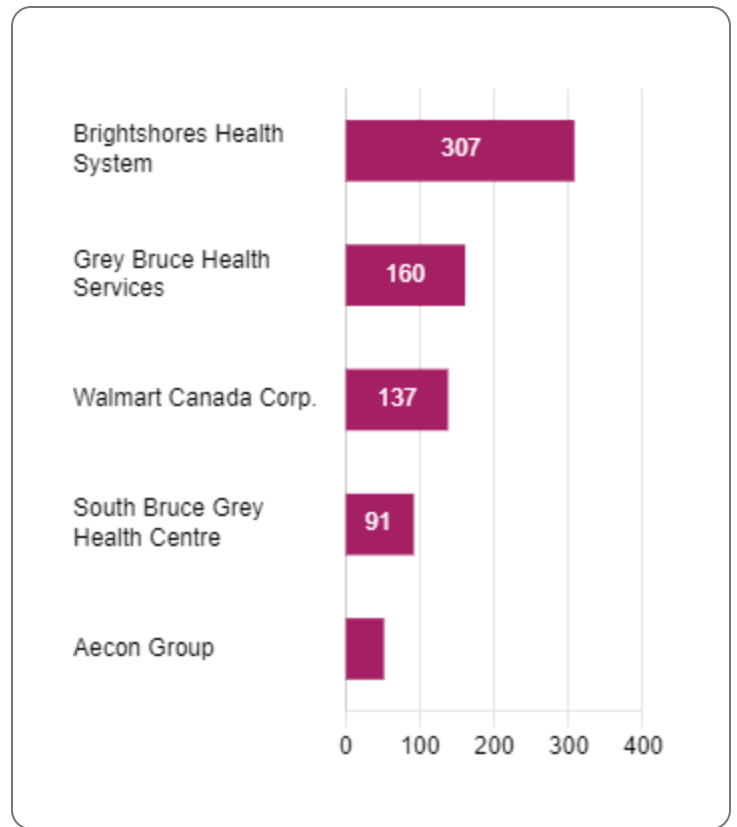
Top Sectors

Top in-demand sectors based on posting count.



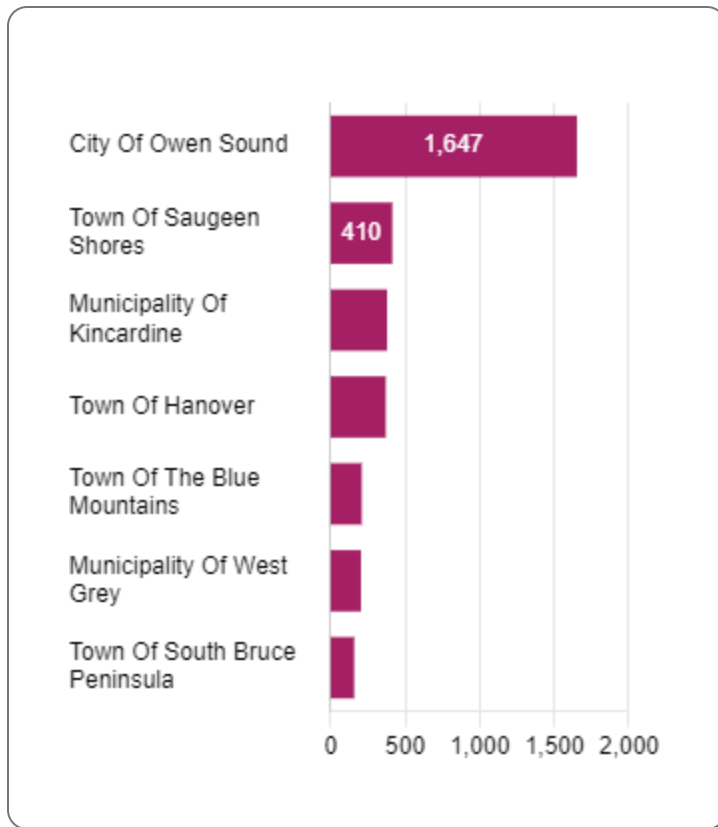
Top Hiring Employers

Top employers based on hiring activity.



Top Locations

Top locations based on job posting count.



Top Languages

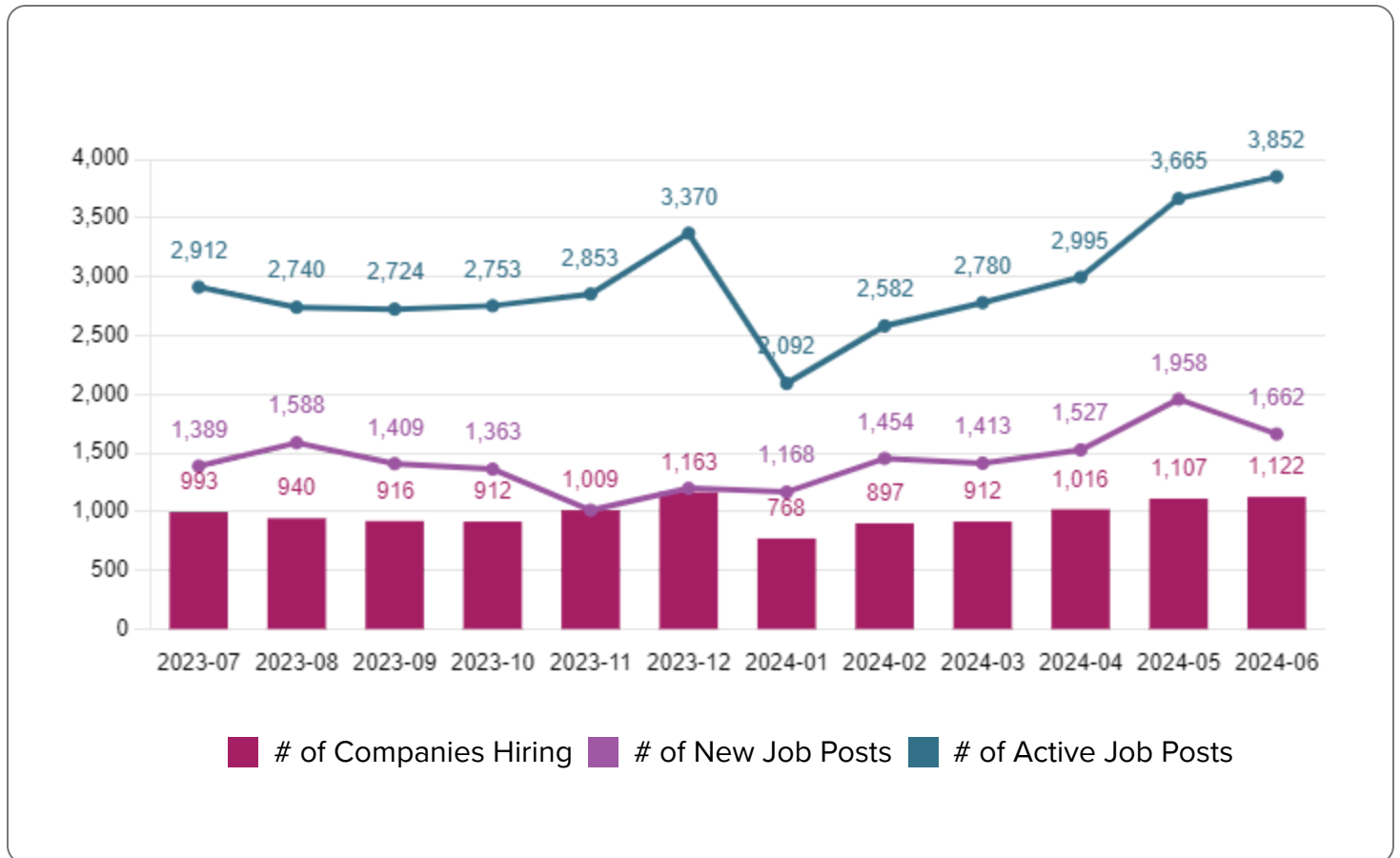
Top language skills being recruited for.

No data found for the selected filters.

Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS

1

5%

TOP GROWTH SECTOR

Educational services

↑ 13%

TOP DECLINE SECTOR

Accommodation and food services

↓ 46%

Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
61 - Educational services	557	625	↑ 13	↑ 68

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
72 - Accommodation and food services	3,139	1,668	↓ 46	↓ 1,471
62 - Health care and social assistance	4,522	3,363	↓ 25	↓ 1,159
56 - Administrative and support, waste management and remediation services	1,690	853	↓ 49	↓ 837
23 - Construction	1,404	631	↓ 55	↓ 773
71 - Arts, entertainment and recreation	1,064	448	↓ 57	↓ 616

Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

179
45%

TOP GROWTH OCCUPATION

**Registered nurses
and registered
psychiatric nurses**

↑ 33%

TOP DECLINE OCCUPATION

**Retail salespersons
and visual
merchandisers**

↓ 22%

Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
31301 - Registered nurses and registered psychiatric nurses	563	747	↑ 33	↑ 184
65102 - Store shelf stockers, clerks and order fillers	441	614	↑ 40	↑ 173
41220 - Secondary school teachers	77	190	↑ 147	↑ 113
30010 - Managers in health care	69	142	↑ 106	↑ 73
65109 - Other sales related occupations	61	131	↑ 115	↑ 70

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
64100 - Retail salespersons and visual merchandisers	1,524	1,184	↓ 22	↓ 340
63200 - Cooks	670	418	↓ 37	↓ 252
65310 - Light duty cleaners	647	412	↓ 36	↓ 235
75110 - Construction trades helpers and labourers	384	192	↓ 50	↓ 192
73300 - Transport truck drivers	389	210	↓ 46	↓ 179

Regional Comparison

REGION TYPE

Region



COMPARING FROM

Bruce County ✕

REGION TYPE

Region



COMPARING TO

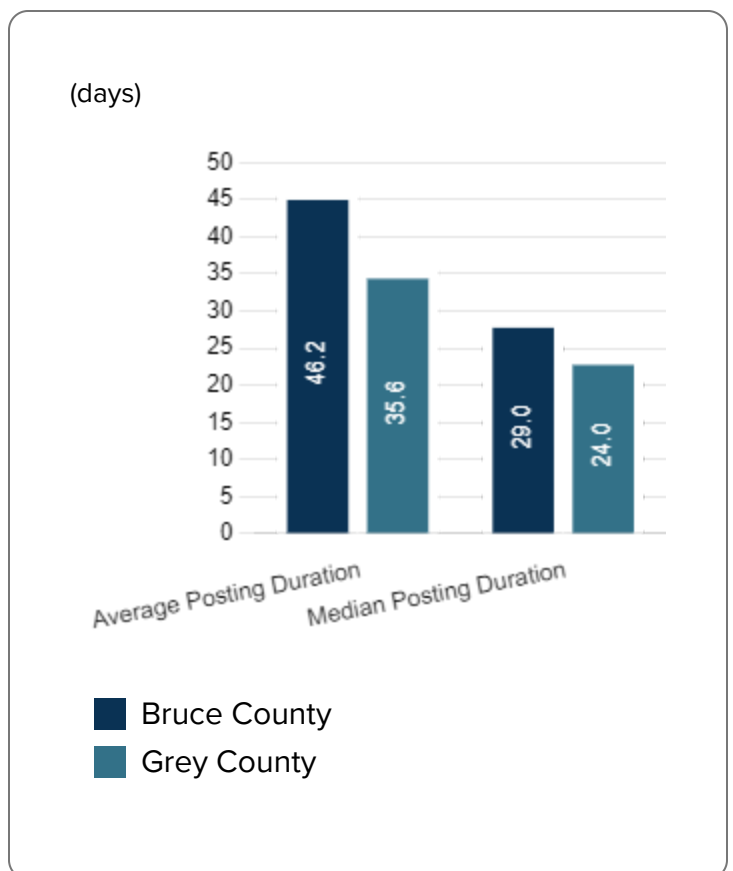
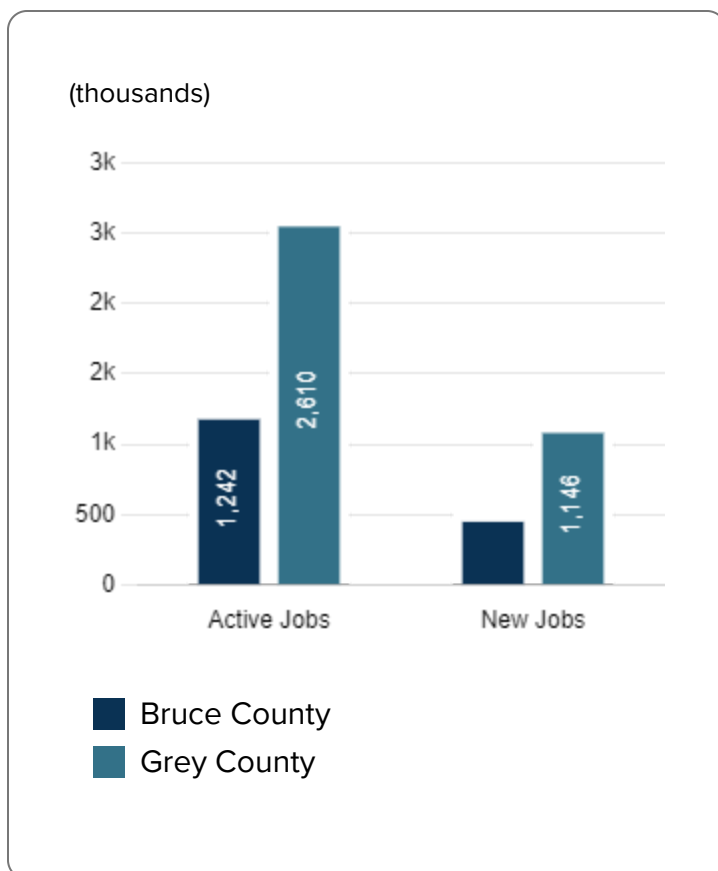
Grey County ✕

Job Post Activity

The number of active and newly discovered job posts.

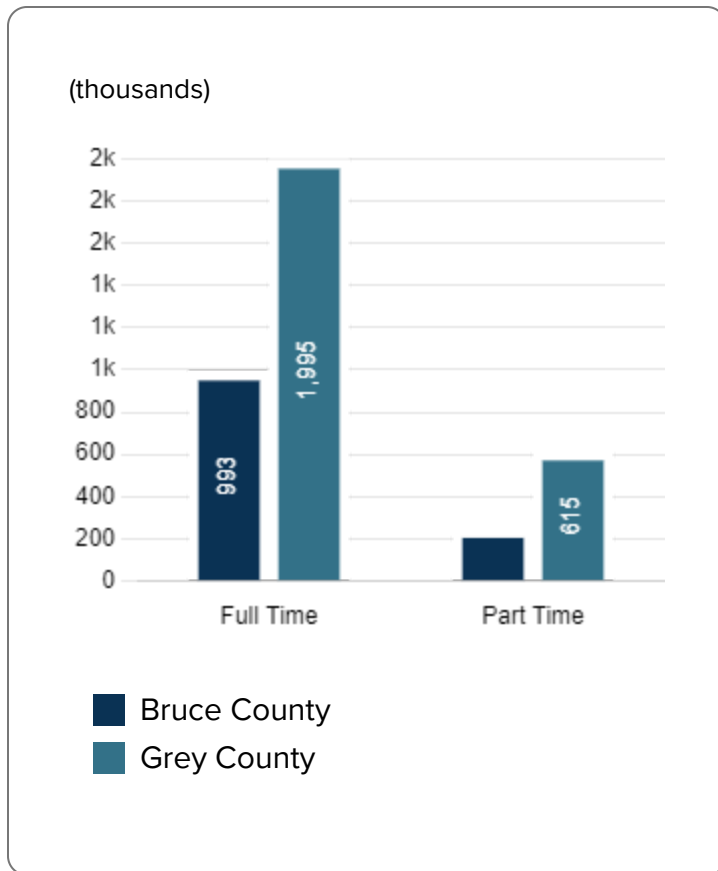
Posting Duration

The average and median number of days postings remained active.



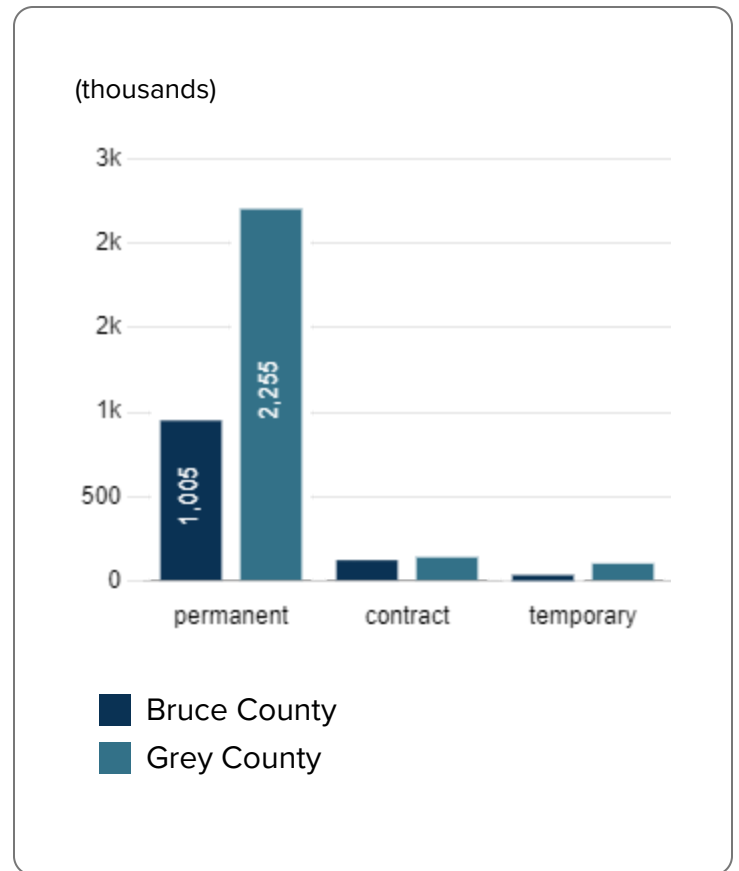
Job Type

Full time vs. part time.



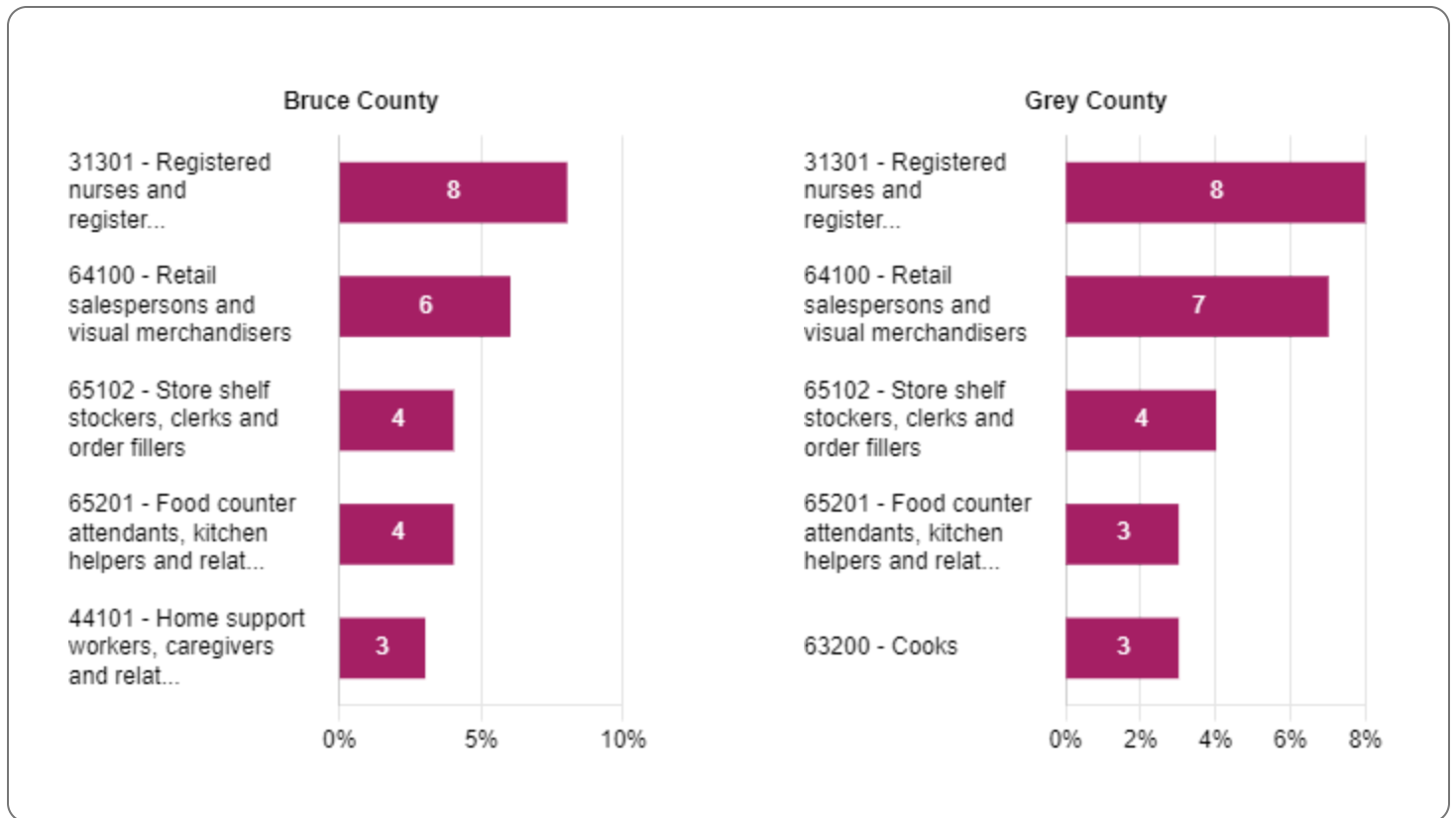
Job Duration

Permanency of jobs posted.



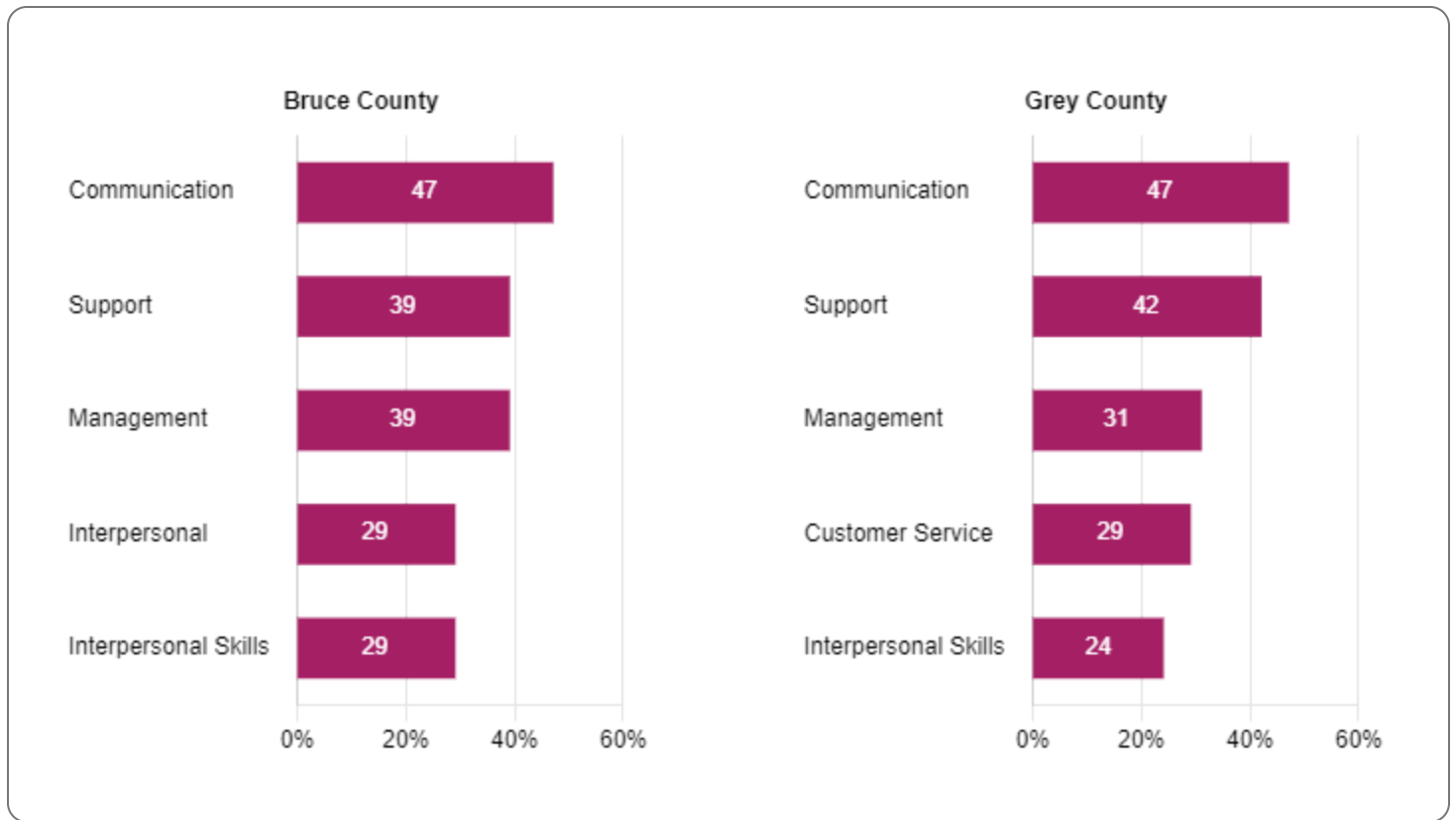
Top Occupations

Top in-demand occupations based on posting count.



Top Skills

Top in-demand skills based on posting count.



Occupations

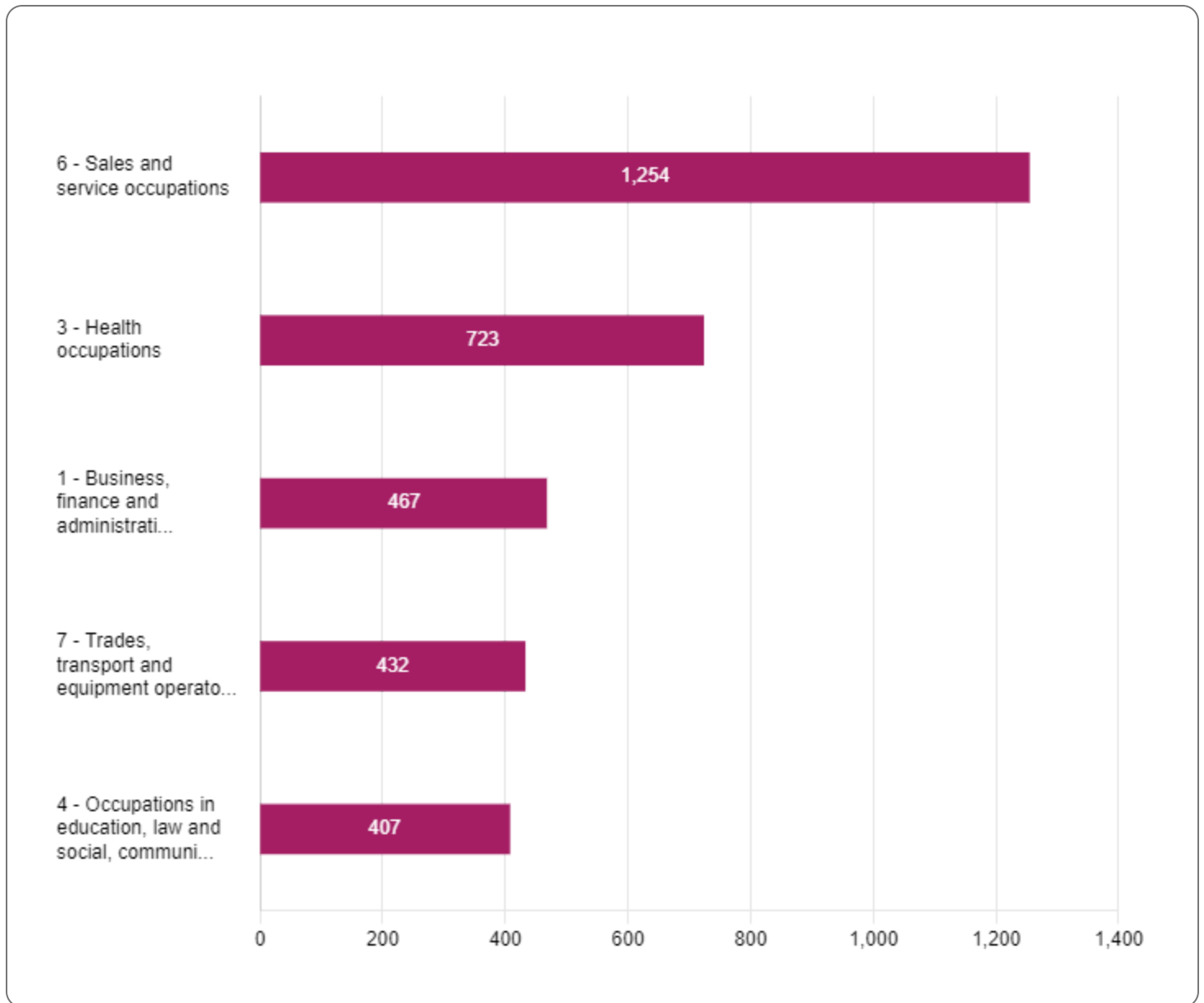
Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
31301	Registered nurses and registered psychiatric nurses	292
64100	Retail salespersons and visual merchandisers	234
65102	Store shelf stockers, clerks and order fillers	146
65201	Food counter attendants, kitchen helpers and related support occupations	110
44101	Home support workers, caregivers and related occupations	85

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code ↕	NOC Label ↕	Posting Count ↕
65	Sales and service support occupations	493
31	Professional occupations in health	408
64	Sales and service representatives and other customer and personal services occupations	362
32	Technical occupations in health	184
62	Retail sales and service supervisors and specialized occupations in sales and services	166

Demand by Minor Group

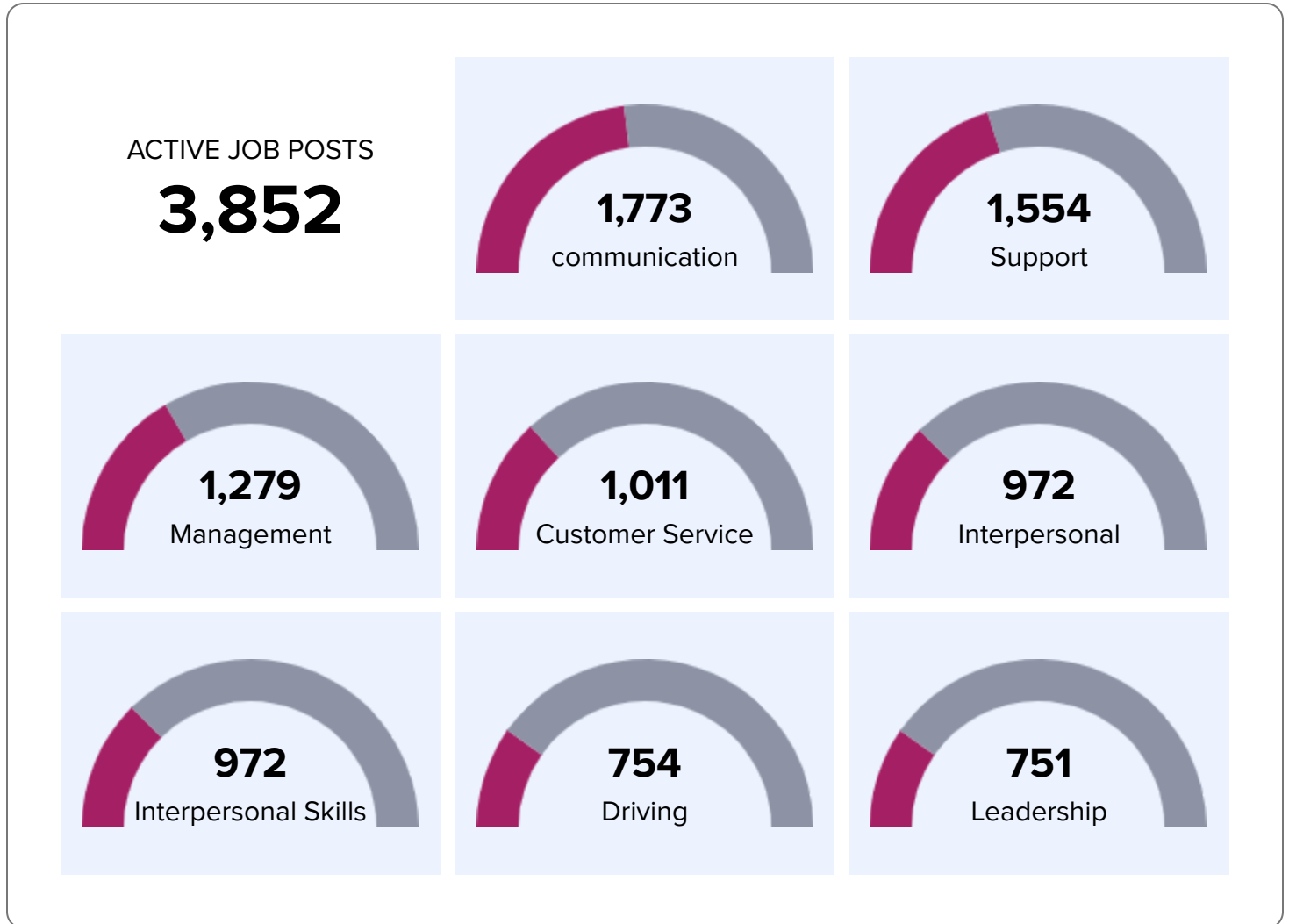
Which minor groups are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
3130	Nursing and allied health professionals	311
6410	Retail salespersons and non-technical wholesale trade sales and account representatives	235
6510	Cashiers and other sales support occupations	234
6520	Food support occupations	144
4220	Paraprofessional occupations in legal, social, community and education services	117

Skills & Experience

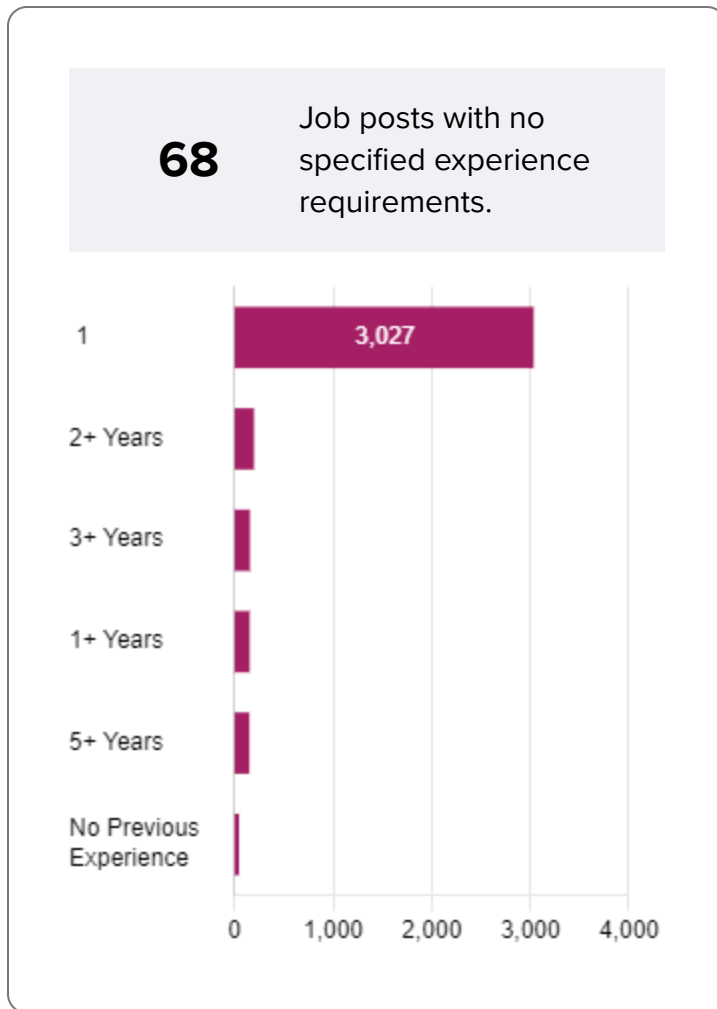
Top In-Demand Skills

How many times were these skills found in job postings?



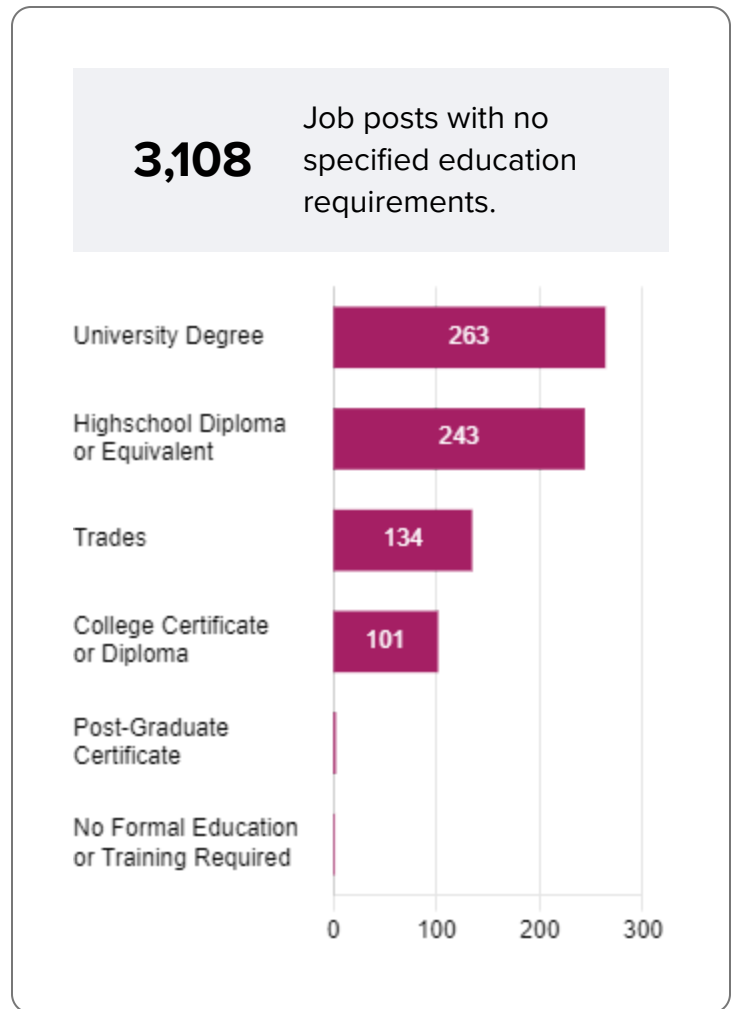
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

3,852

Active Job Posts



274

Microsoft Office



278

First Aid



445

Criminal Record
Check



278

Regular Access to a
Vehicle

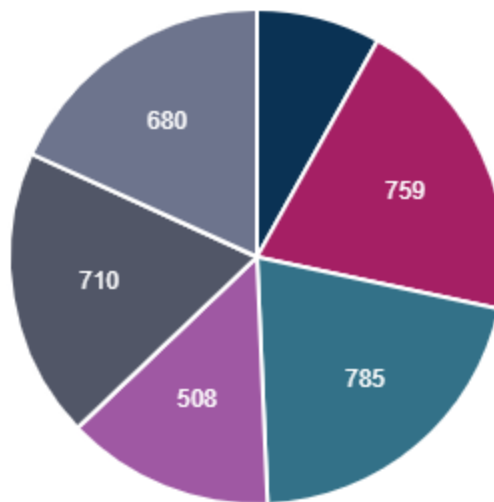


165

Food Safety

Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



- 303** TEER Category 0
- 759** TEER Category 1
- 785** TEER Category 2
- 508** TEER Category 3
- 710** TEER Category 4
- 680** TEER Category 5

Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	15,982
> Skills	25,341
> Tools and Technologies	5,209

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$29.24

↑ 5%

MEDIAN POSTED WAGE

\$25

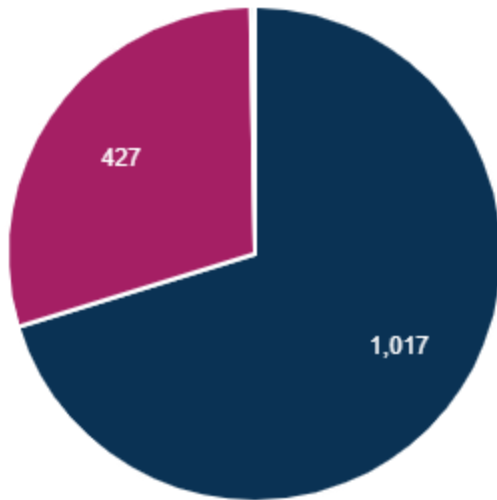
↑ 0%

Published Wages/Salaries

What percentage of job postings include wage or salary information?

2,404

Job posts with no specified wage/salary.



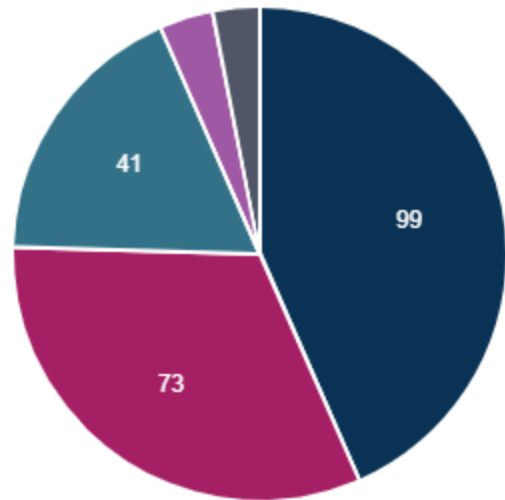
- 1,017** Hourly Wage/Salary
- 427** Yearly Wage/Salary
- 3** Weekly Wage/Salary
- 1** Daily Wage/Salary

Advertised Benefits

What percentage of job postings include benefit information?

3,624

Job posts with no specified benefits.

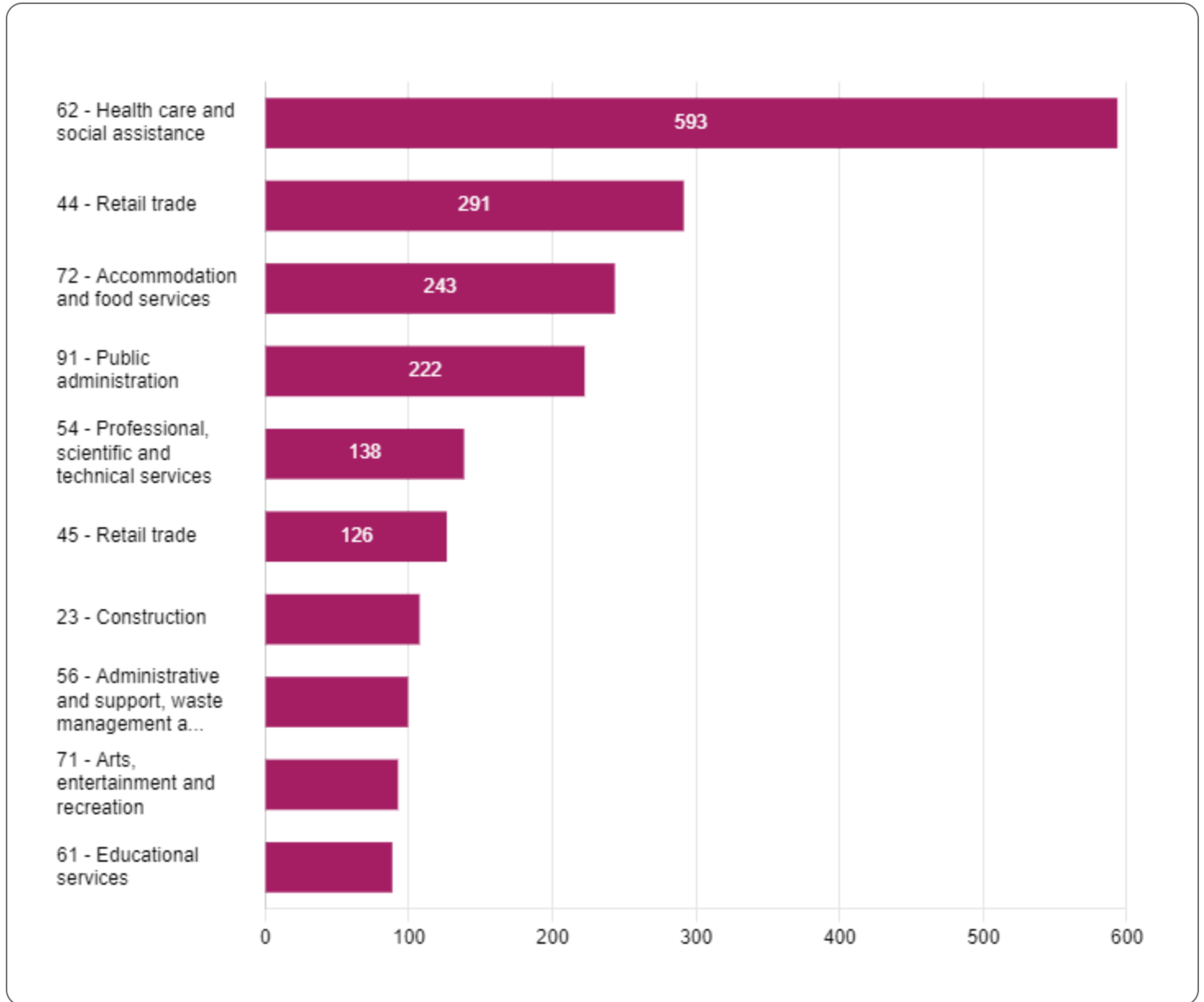


- 99** Health Only
- 73** Health & Dental Only
- 41** Dental Only
- 8** Vision Only
- 7** Vision & Dental Only

Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

NAICS Code ↕	NAICS Label ↕	Posting Count ↕
> 11	Agriculture, forestry, fishing and hunting	38
> 21	Mining, quarrying, and oil and gas extraction	9
> 22	Utilities	24
> 23	Construction	212
> 31,32,33	Manufacturing	147
> 41	Wholesale trade	53
> 44,45	Retail trade	440
> 48,49	Transportation and warehousing	57
> 51	Information and cultural industries	26
> 52	Finance and insurance	69
> 53	Real estate and rental and leasing	21
> 54	Professional, scientific and technical services	142
> 55	Management of companies and enterprises	11
> 56	Administrative and support, waste management and remediation services	100
> 61	Educational services	88

>	62	Health care and social assistance	612
>	71	Arts, entertainment and recreation	94
>	72	Accommodation and food services	248
>	81	Other services (except public administration)	84
>	91	Public administration	224

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Brightshores Health System	N/A	307
Grey Bruce Health Services	Markdale	160
Walmart Canada Corp.	Orangeville	137
South Bruce Grey Health Centre	Walkerton	91
Aecon Group	Brantford	51
Bruce-Grey Catholic District School Board	Hanover	51
YMCA of Owen Sound Grey Bruce	Owen Sound	51
Clickjobs.io	N/A	47
County of Bruce	Warton	45
Town of South Bruce Peninsula	Warton	38

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Grey County	2,610
Bruce County	1,242

Job Postings by Cities, Towns, Townships or Municipalities

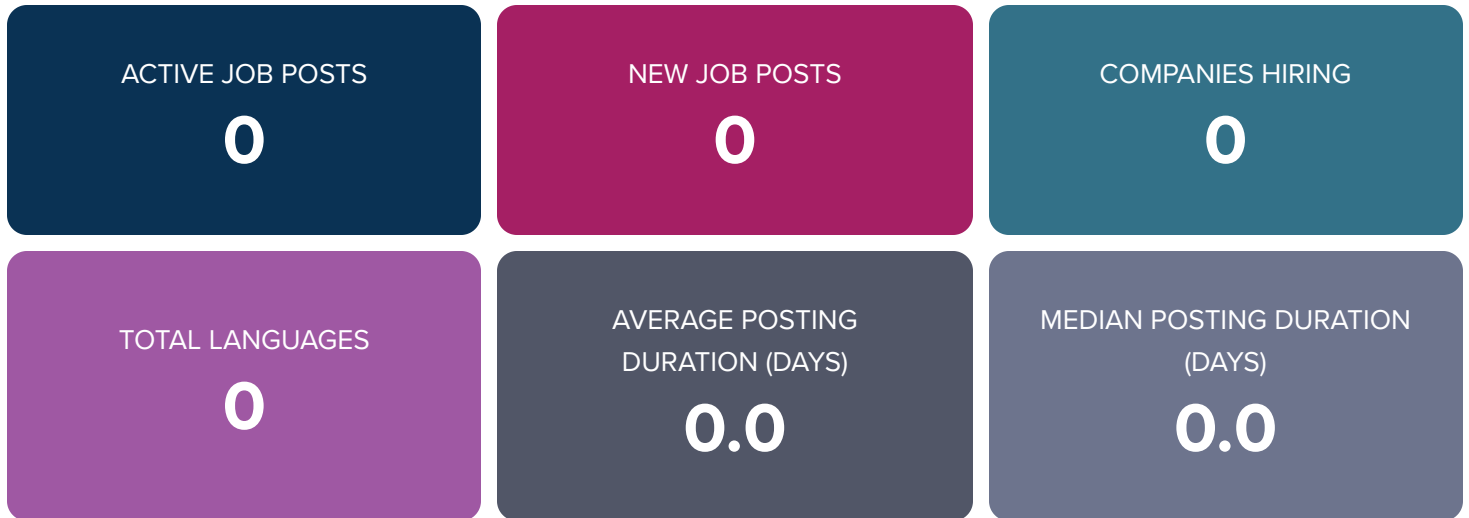
In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Owen Sound	1,647
Town Of Saugeen Shores	410
Municipality Of Kincardine	375
Town Of Hanover	366
Town Of The Blue Mountains	205

Languages

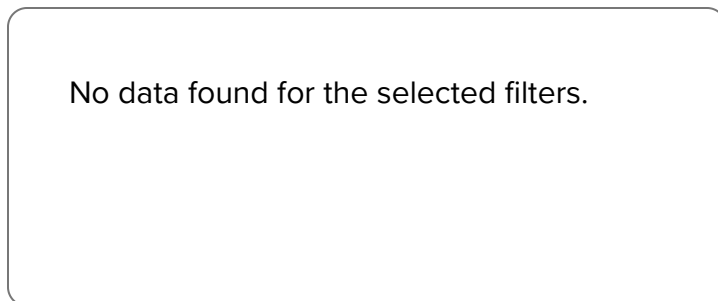
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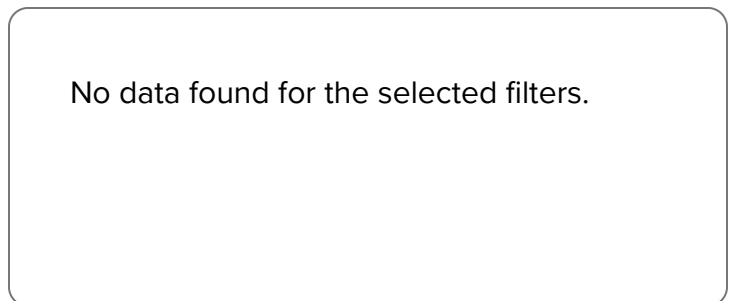
Postings By NOC TEER

What language skills are employers looking for by occupational TEER Category?



Postings by Region

In which regions are multilingual job opportunities being offered?



Demand by Language

What kind of language skills do employers seek?

