

Job Demand Report



Report Filters

Jobs Active During: June 2024

Employment Agencies: Hide

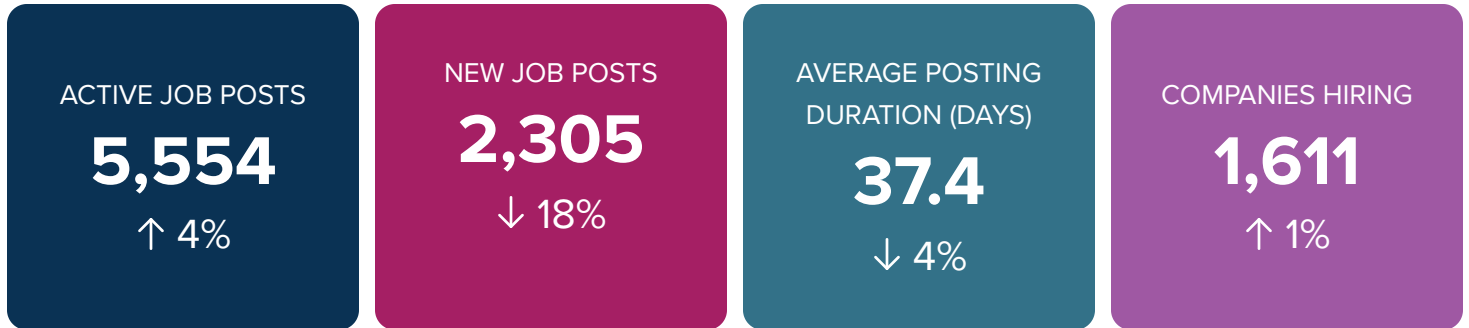


This Employment Ontario project is funded in part by the Government of Canada and the Government of Ontario.

Snapshot

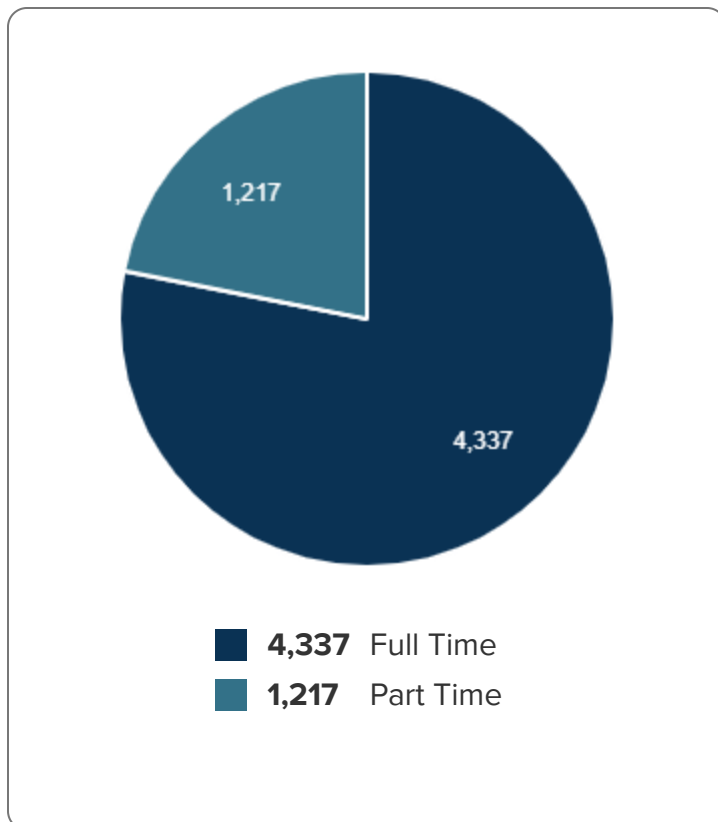
Quick Statistics

The following metrics include the % increase/decrease over the previous period.



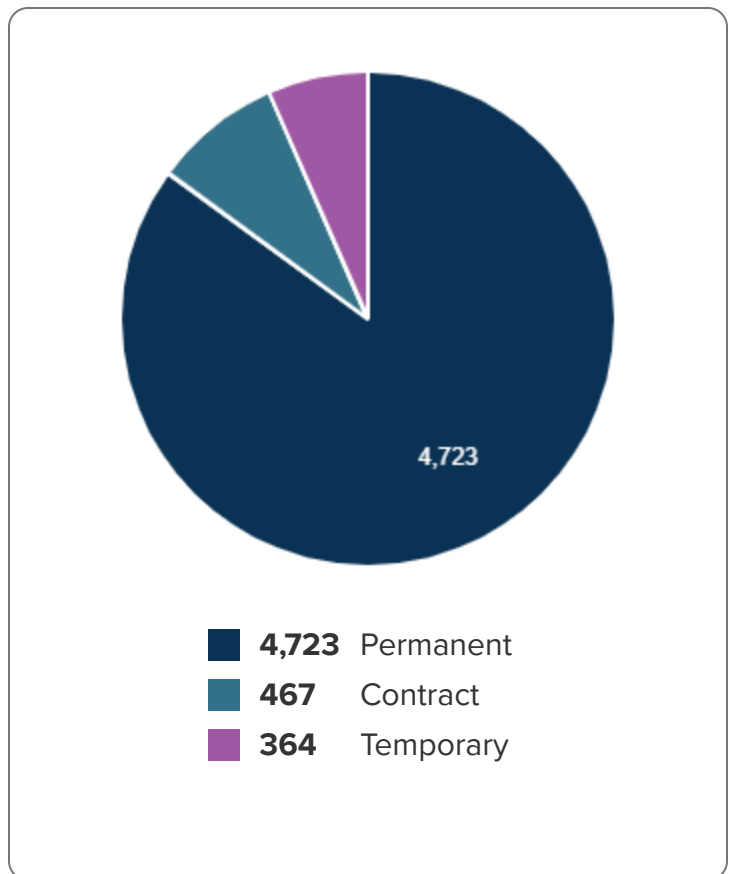
Job Type

Full time vs. Part time.



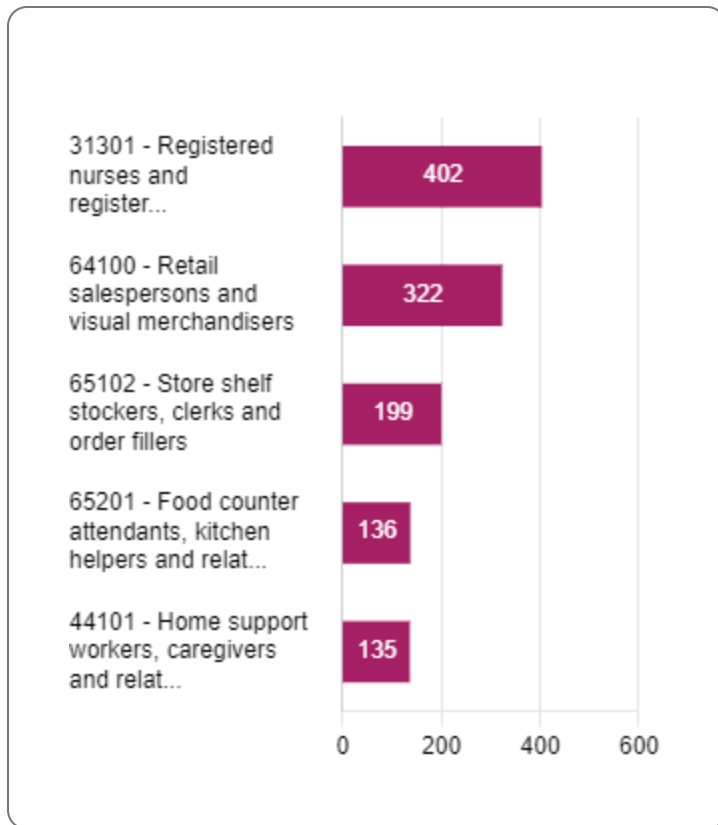
Job Duration

Permanency of jobs posted.



Top Occupations

Top in-demand occupations based on posting count.



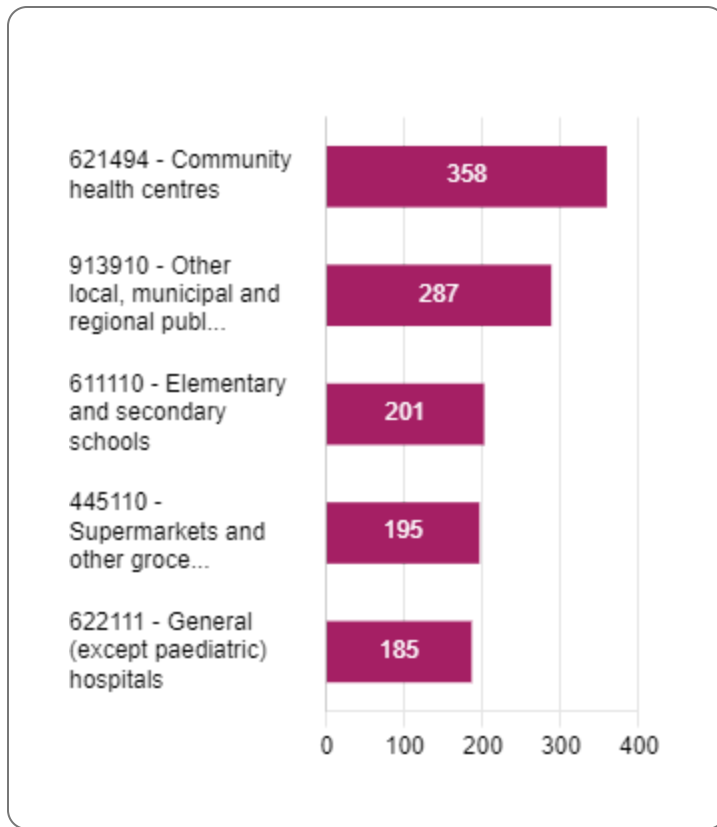
Top Skills

Top in-demand skills based on posting count.



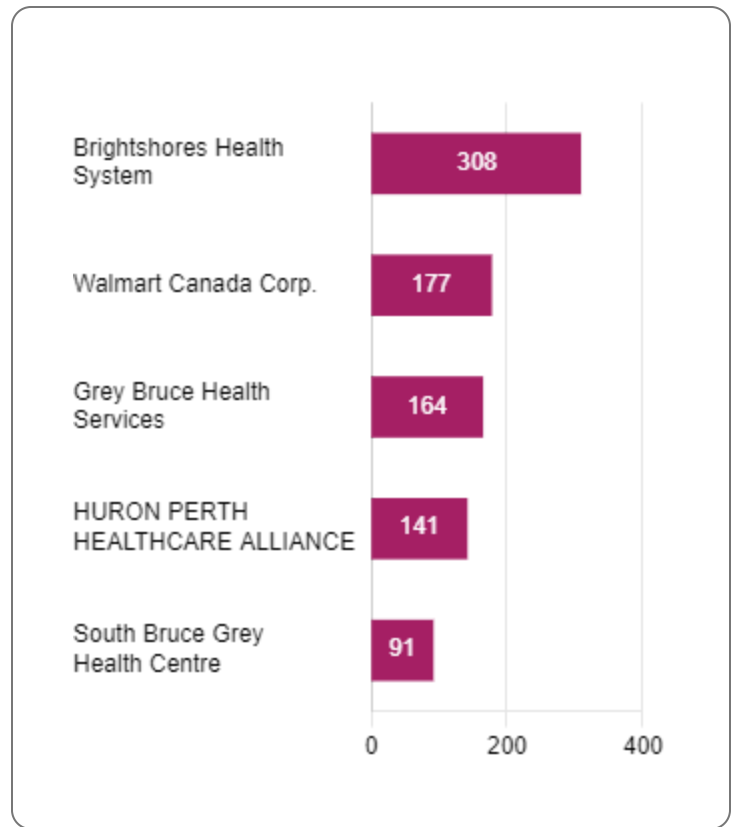
Top Sectors

Top in-demand sectors based on posting count.



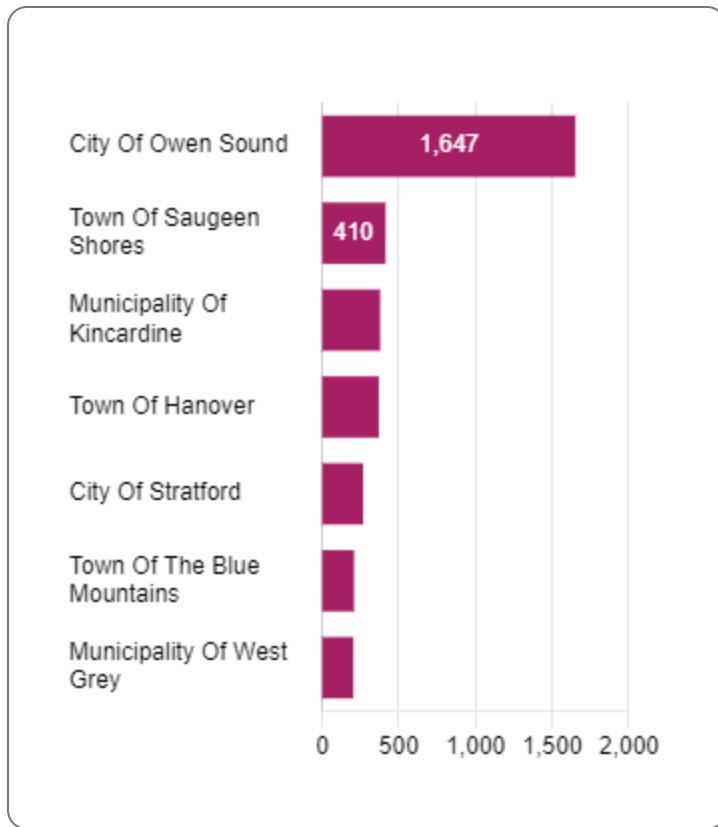
Top Hiring Employers

Top employers based on hiring activity.



Top Locations

Top locations based on job posting count.



Top Languages

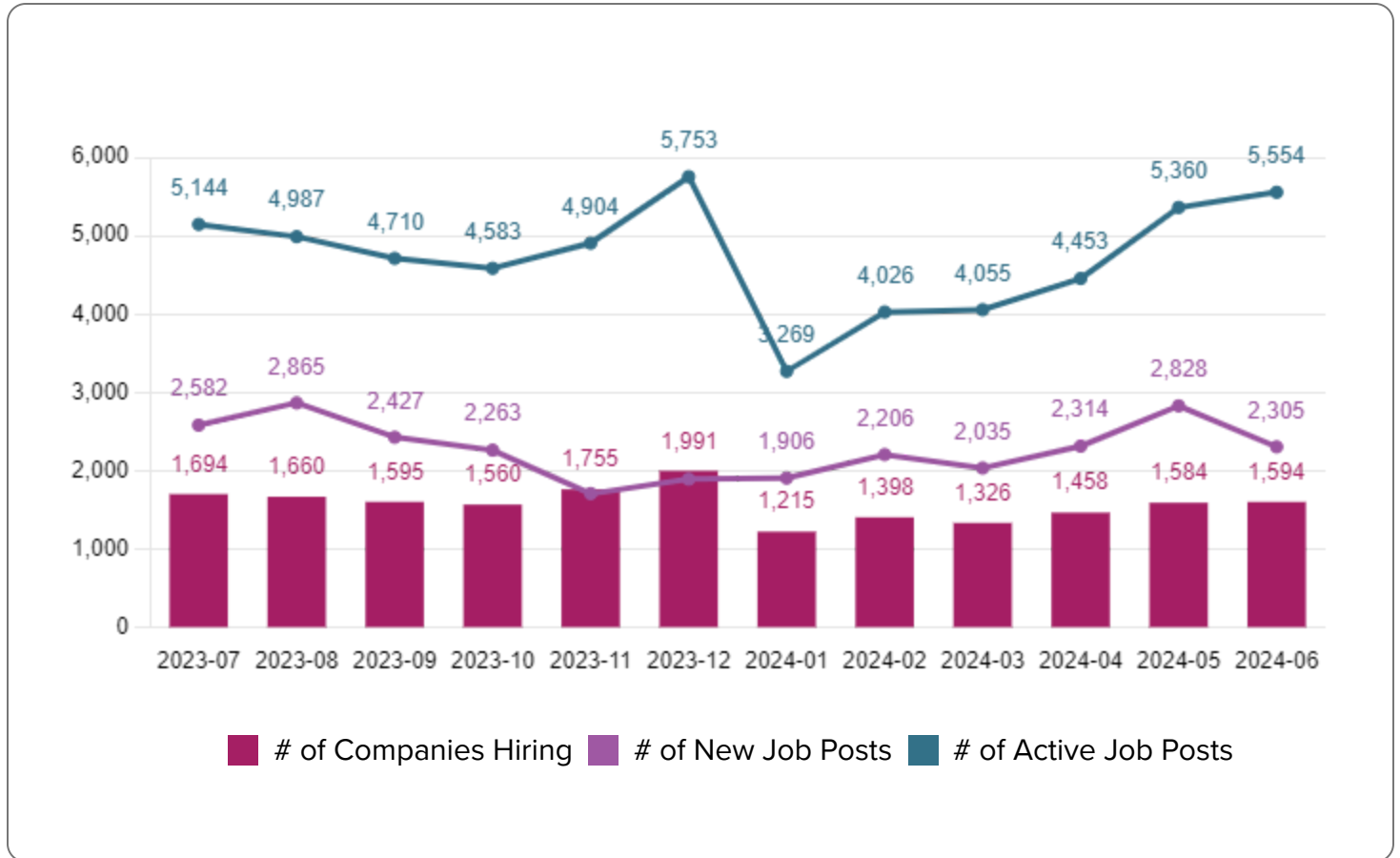
Top language skills being recruited for.

No data found for the selected filters.

Trends

Job Post Trends

The number of new job posts, active job posts, and companies hiring over the last 12 months.



Sector Trends

Data based on number of job postings over the last 12 months.

GROWING SECTORS 1 5%	TOP GROWTH SECTOR Educational services ↑ 20%	TOP DECLINE SECTOR Health care and social assistance ↓ 27%
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Top Growing Sectors

Top growing sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
61 - Educational services	890	1,068	↑ 20	↑ 178

Top Declining Sectors

Top declining sectors based on number of job postings over the last 12 months.

NAICS Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
62 - Health care and social assistance	8,302	6,021	↓ 27	↓ 2,281
72 - Accommodation and food services	4,479	2,331	↓ 47	↓ 2,148
56 - Administrative and support, waste management and remediation services	3,256	1,437	↓ 55	↓ 1,819
23 - Construction	2,263	961	↓ 57	↓ 1,302
44 - Retail trade	4,163	3,254	↓ 21	↓ 909

Occupation Trends

Data based on number of job postings over the last 12 months.

GROWING OCCUPATIONS

182
42%

TOP GROWTH OCCUPATION

Secondary school teachers
↑ 118%

TOP DECLINE OCCUPATION

Retail salespersons and visual merchandisers
↓ 31%

Top Growing Occupations

Top growing occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
41220 - Secondary school teachers	114	248	↑ 118	↑ 134
65102 - Store shelf stockers, clerks and order fillers	961	1,075	↑ 12	↑ 114
43100 - Elementary and secondary school teacher assistants	62	135	↑ 118	↑ 73
65109 - Other sales related occupations	125	196	↑ 57	↑ 71
31301 - Registered nurses and registered psychiatric nurses	1,285	1,355	↑ 6	↑ 70

Top Declining Occupations

Top declining occupations based on number of job postings over the last 12 months.

NOC Label	Posting Count (Previous)	Posting Count (Current)	Change (%)	Change (Abs.)
64100 - Retail salespersons and visual merchandisers	2,684	1,848	↓ 31	↓ 836
65201 - Food counter attendants, kitchen helpers and related support occupations	1,445	951	↓ 34	↓ 494
63200 - Cooks	1,118	650	↓ 41	↓ 468
65310 - Light duty cleaners	1,055	649	↓ 38	↓ 406
73300 - Transport truck drivers	715	374	↓ 47	↓ 341

Regional Comparison

REGION TYPE

Region



COMPARING FROM

Search Regions...

REGION TYPE

Region



COMPARING TO

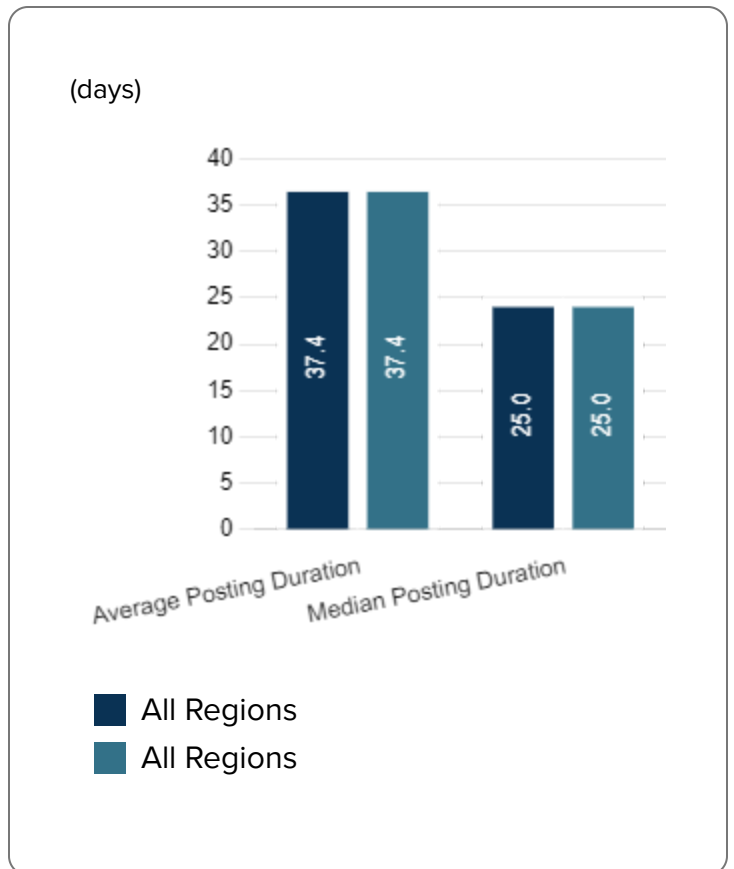
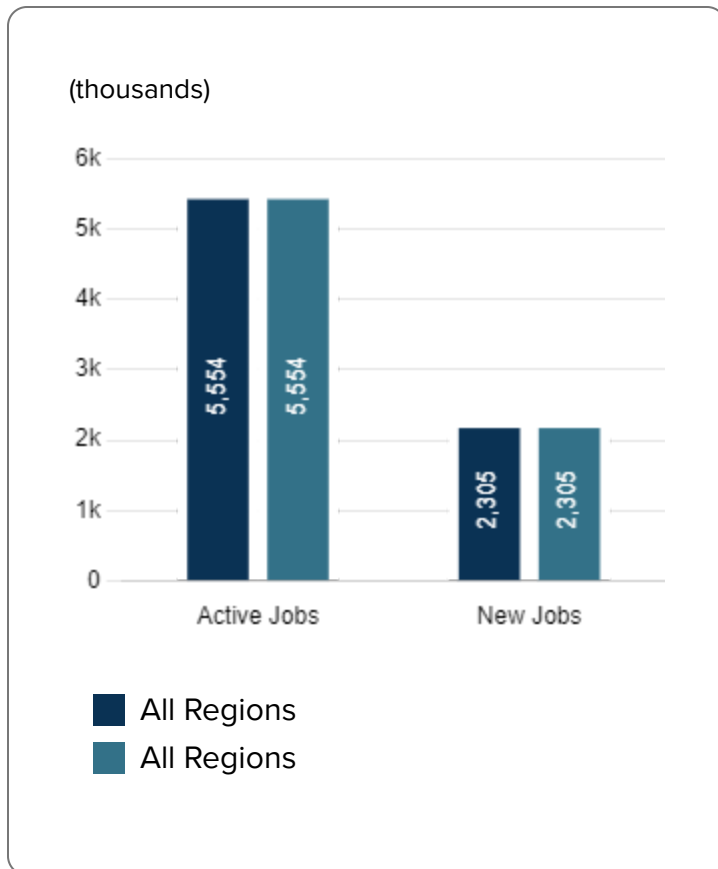
Search Regions...

Job Post Activity

The number of active and newly discovered job posts.

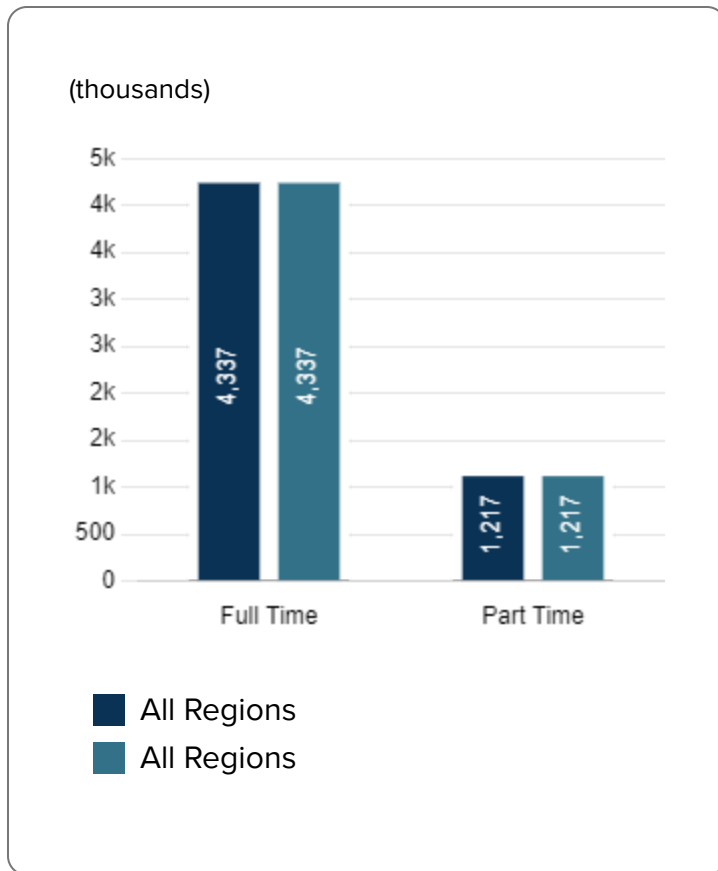
Posting Duration

The average and median number of days postings remained active.



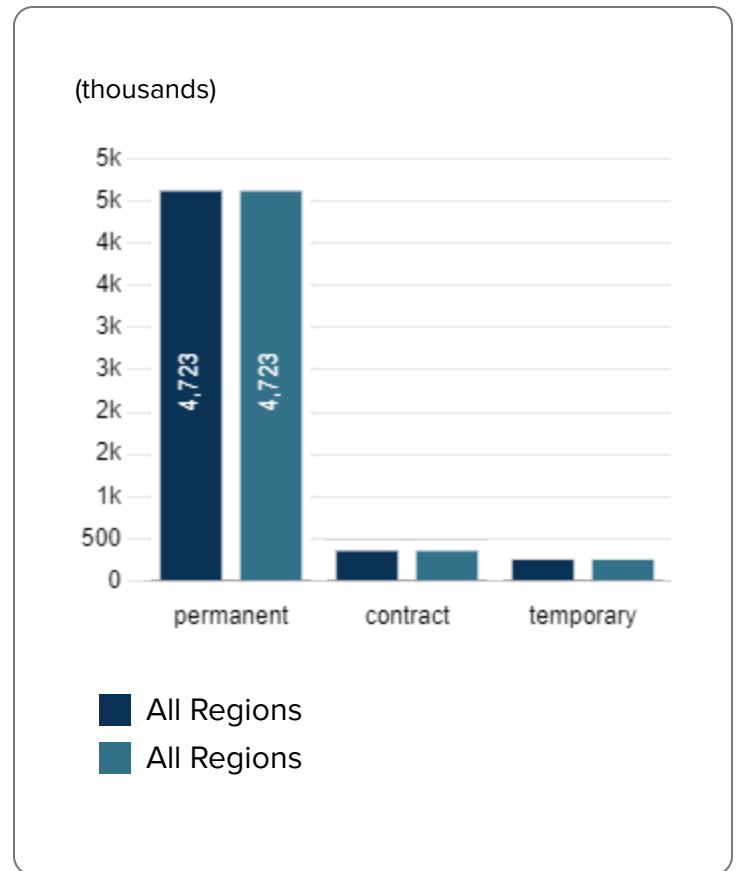
Job Type

Full time vs. part time.



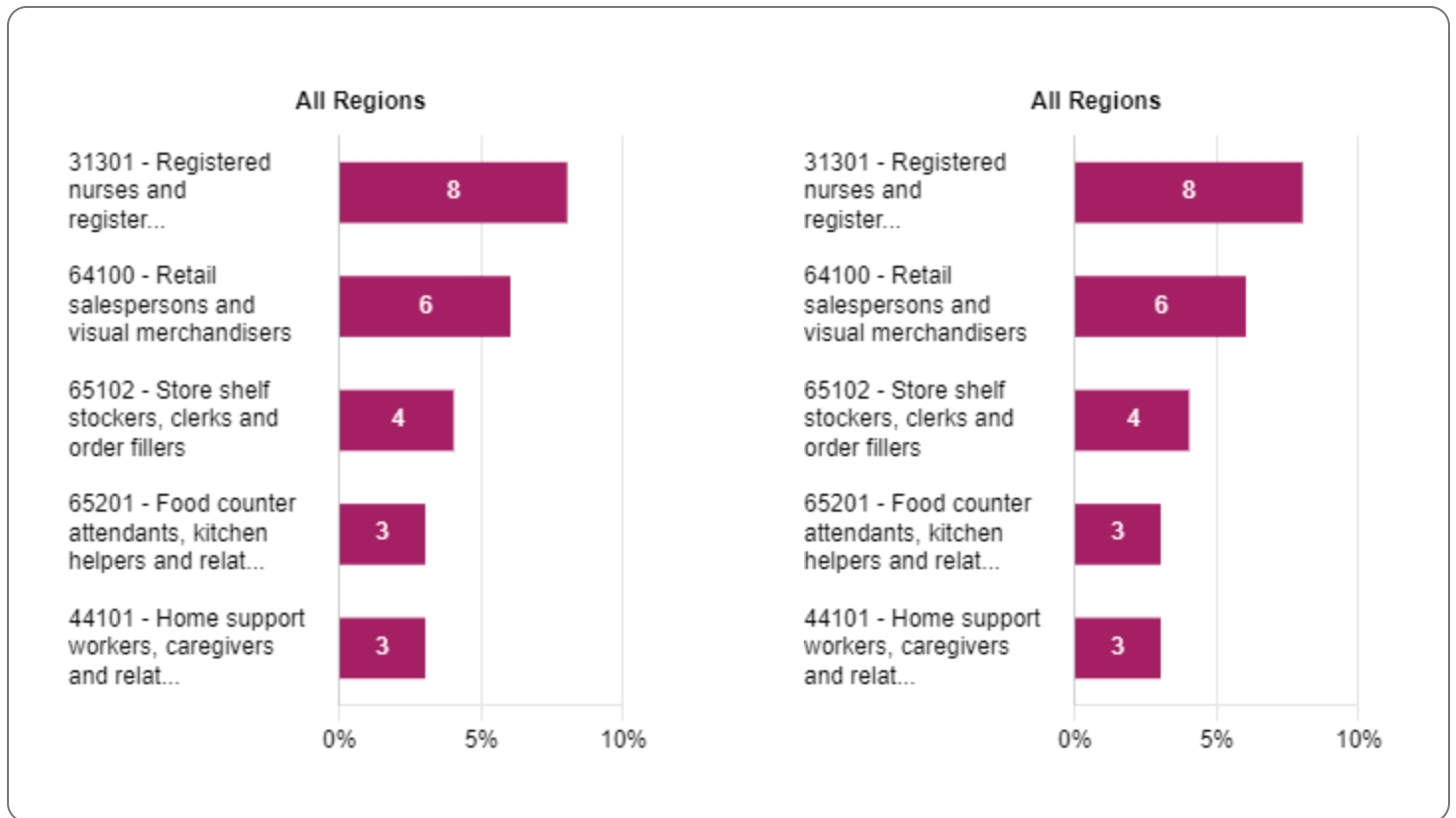
Job Duration

Permanency of jobs posted.



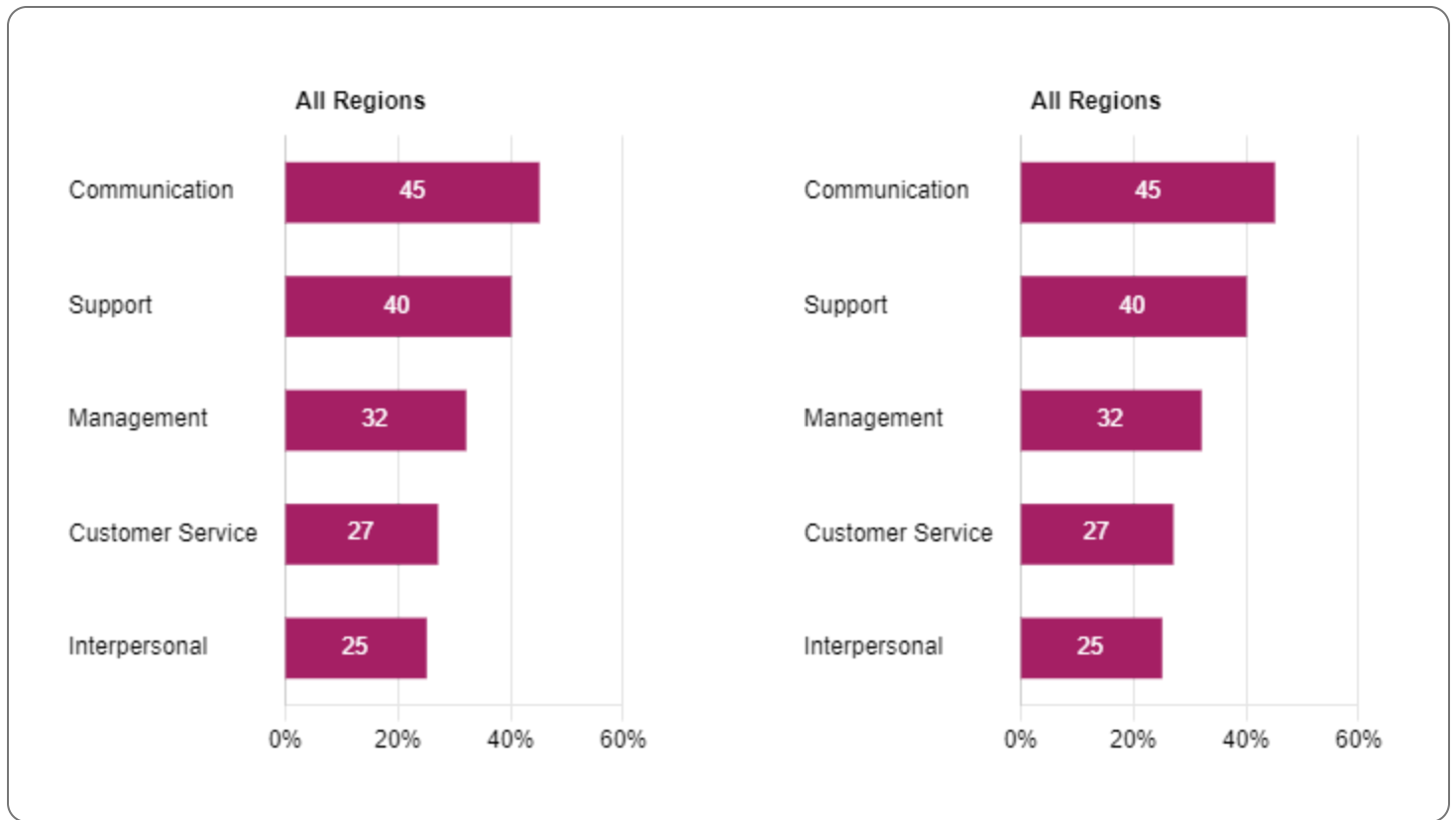
Top Occupations

Top in-demand occupations based on posting count.



Top Skills

Top in-demand skills based on posting count.



Occupations

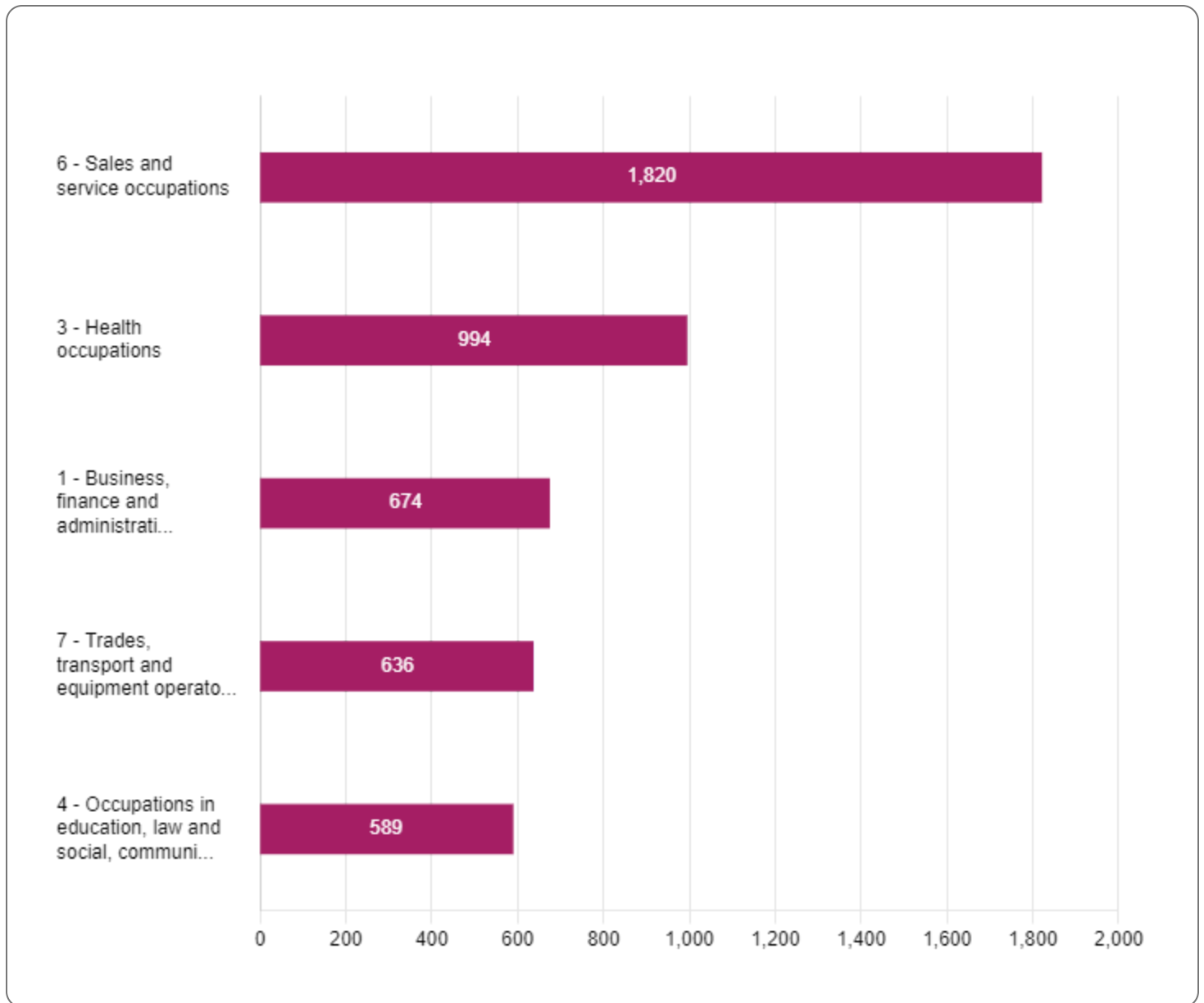
Demand by Occupation

Which occupations are hard to fill, or in demand?

NOC Code ↕	NOC Label ↕	Posting Count ↕
31301	Registered nurses and registered psychiatric nurses	402
64100	Retail salespersons and visual merchandisers	322
65102	Store shelf stockers, clerks and order fillers	199
65201	Food counter attendants, kitchen helpers and related support occupations	136
44101	Home support workers, caregivers and related occupations	135

Demand by Occupational Category

Which occupational categories are hard to fill, or in demand?



Demand by Major Group

Which major groups are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
65	Sales and service support occupations	686
31	Professional occupations in health	551
64	Sales and service representatives and other customer and personal services occupations	511
32	Technical occupations in health	289
62	Retail sales and service supervisors and specialized occupations in sales and services	256

Demand by Minor Group

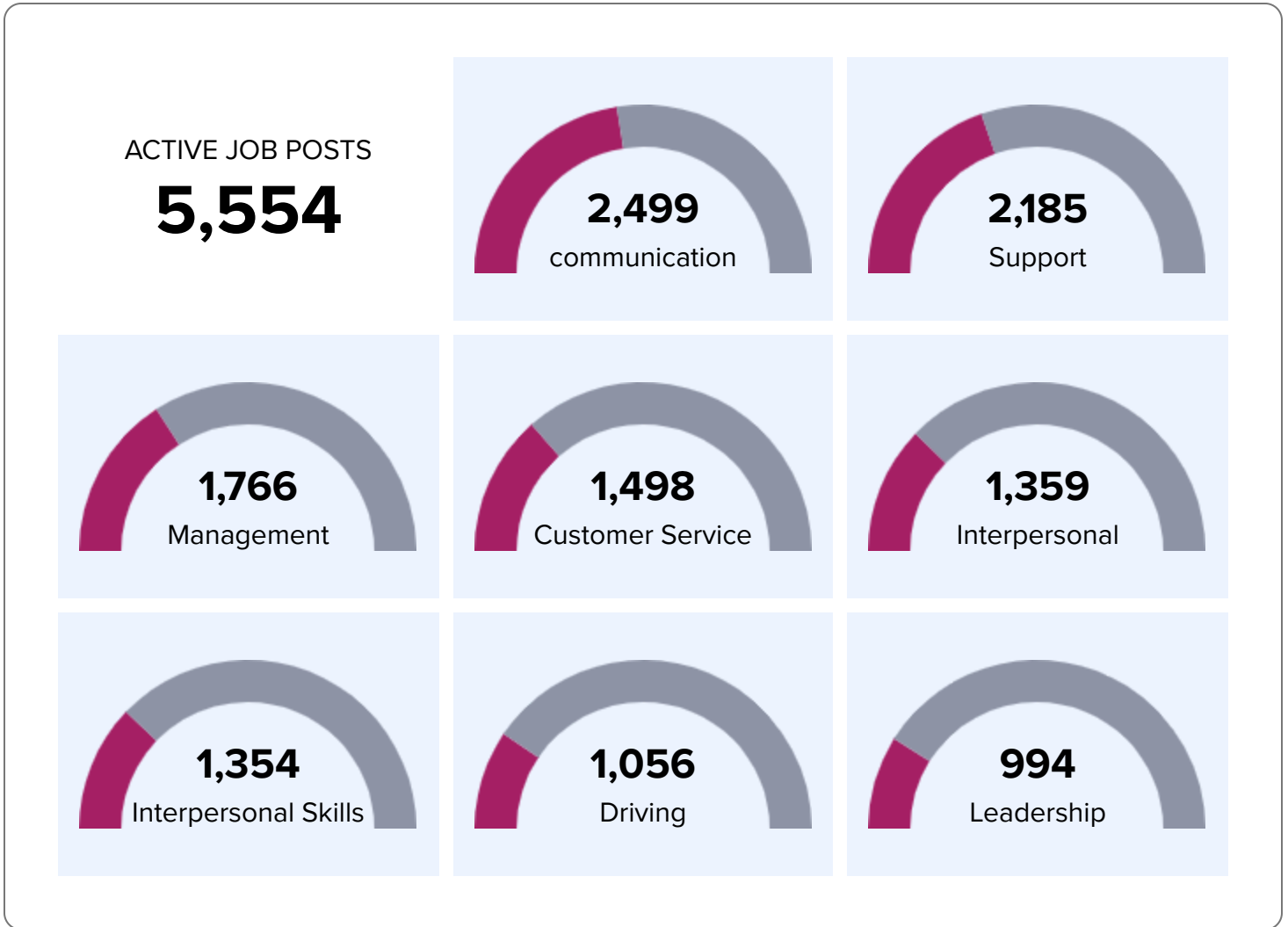
Which minor groups are hard to fill, or in demand?

NOC Code	NOC Label	Posting Count
3130	Nursing and allied health professionals	432
6510	Cashiers and other sales support occupations	331
6410	Retail salespersons and non-technical wholesale trade sales and account representatives	323
6520	Food support occupations	181
6320	Cooks, butchers and bakers	164

Skills & Experience

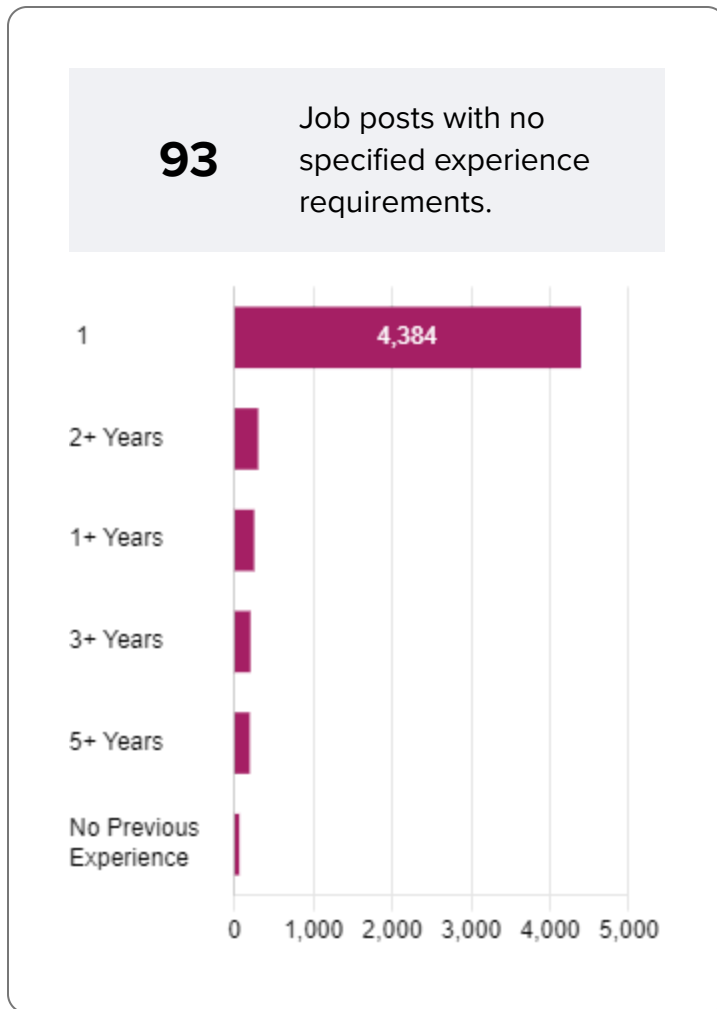
Top In-Demand Skills

How many times were these skills found in job postings?



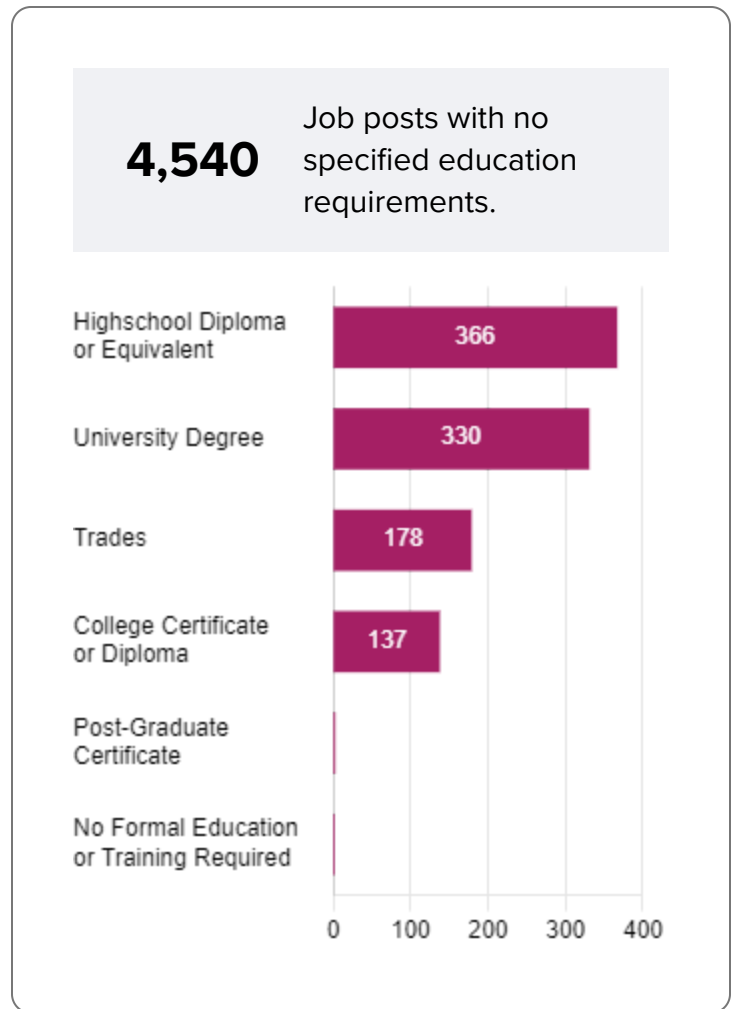
Experience Insights

A look at published experience requirements.



Education Insights

A look at published education requirements.



Key Job Requirements

How often are these requirements desired in job postings?

5,554

Active Job Posts



410

Microsoft Office



378

First Aid



646

Criminal Record
Check



343

Regular Access to a
Vehicle

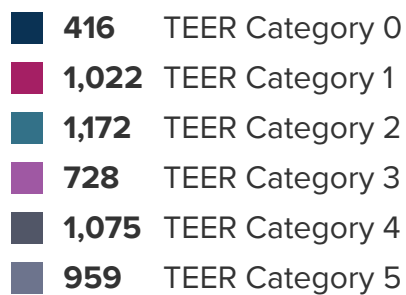
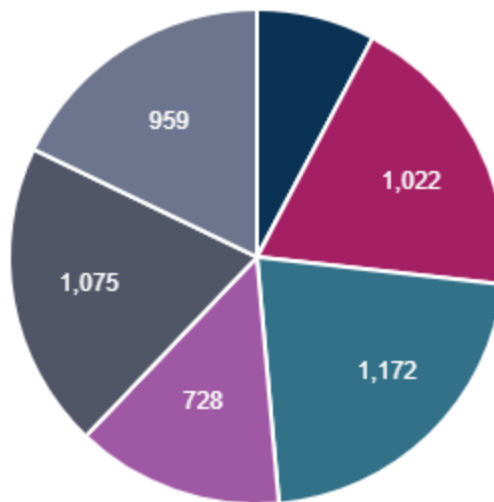


216

Food Safety

Postings By NOC TEER Category

What skills are employers looking for by occupational TEER Category?



Skills & Knowledge

Browse the table below to discover how often skills and knowledge are specified in job postings.

Skills & Knowledge	Frequency
> Knowledge	22,132
> Skills	35,184
> Tools and Technologies	7,406

Wages & Benefits

Quick Statistics

The following metrics include the % increase/decrease over the previous period.

AVERAGE POSTED WAGE

\$29.56

↑ 3%

MEDIAN POSTED WAGE

\$25

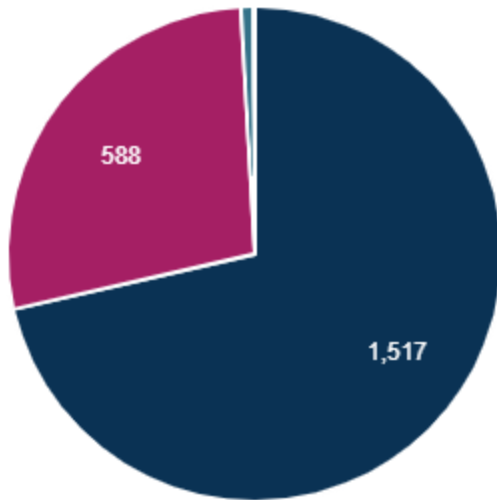
↑ 0%

Published Wages/Salaries

What percentage of job postings include wage or salary information?

3,430

Job posts with no specified wage/salary.



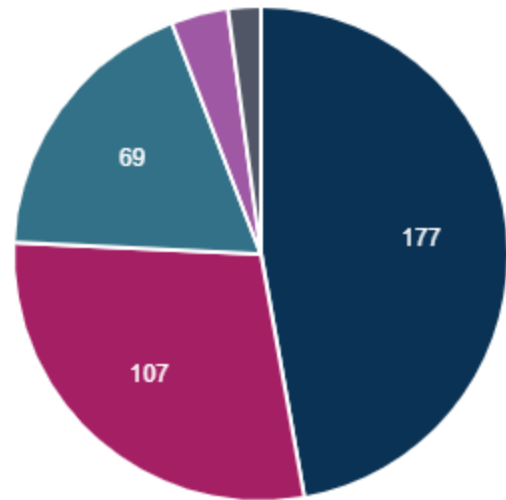
- **1,517** Hourly Wage/Salary
- **588** Yearly Wage/Salary
- **17** Weekly Wage/Salary
- **2** Daily Wage/Salary

Advertised Benefits

What percentage of job postings include benefit information?

5,179

Job posts with no specified benefits.

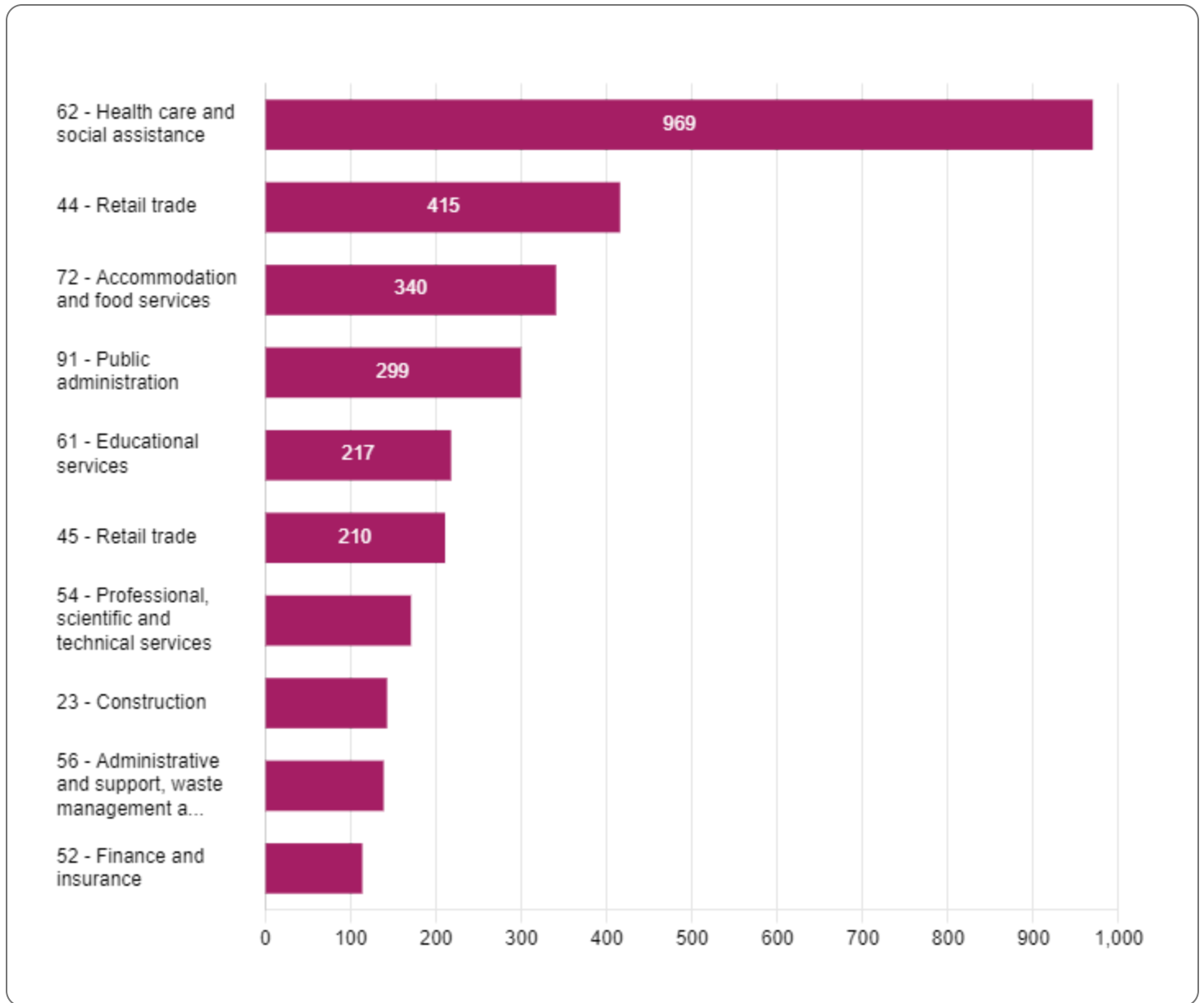


- **177** Health Only
- **107** Health & Dental Only
- **69** Dental Only
- **14** Vision Only
- **8** Vision & Dental Only

Sectors

Top Focus Sectors

How many job postings were active for at least 1 day in a given month?



Top Hiring Sectors

What sectors are hiring?

NAICS Code ↕	NAICS Label ↕	Posting Count ↕
> 11	Agriculture, forestry, fishing and hunting	57
> 21	Mining, quarrying, and oil and gas extraction	15
> 22	Utilities	29
> 23	Construction	248
> 31,32,33	Manufacturing	207
> 41	Wholesale trade	90
> 44,45	Retail trade	676
> 48,49	Transportation and warehousing	88
> 51	Information and cultural industries	29
> 52	Finance and insurance	115
> 53	Real estate and rental and leasing	26
> 54	Professional, scientific and technical services	176
> 55	Management of companies and enterprises	11
> 56	Administrative and support, waste management and remediation services	139
> 61	Educational services	217
.		

>	62	Health care and social assistance	988
>	71	Arts, entertainment and recreation	109
>	72	Accommodation and food services	348
>	81	Other services (except public administration)	105
>	91	Public administration	301

Job postings may be double-counted to less specific NAICS categories if they are posted by an employer belonging to more than one 6-digit NAICS classification. This accounts for roughly 5% of all employers, and roughly 11% of all job postings.

Employers

Top Hiring Companies

What companies are hiring?

Company	Location ↕	Active Job Posts ↕
Brightshores Health System	N/A	308
Walmart Canada Corp.	Orangeville	177
Grey Bruce Health Services	Markdale	164
HURON PERTH HEALTHCARE ALLIANCE	Seaforth	141
South Bruce Grey Health Centre	Walkerton	91
Bruce-Grey Catholic District School Board	Hanover	55
YMCA of Owen Sound Grey Bruce	Owen Sound	52
Aecon Group	Brantford	51
Loblaw Companies Ltd.	Listowel	51
Clickjobs.io	N/A	47

Locations

Job Postings by Regional Municipalities, Counties, United Counties, or Districts

What specific locations are job opportunities being offered?

Location ↕	Active Job Posts ↕
Grey County	2,610
Bruce County	1,242
Huron County	1,026
Perth County	512

Job Postings by Cities, Towns, Townships or Municipalities

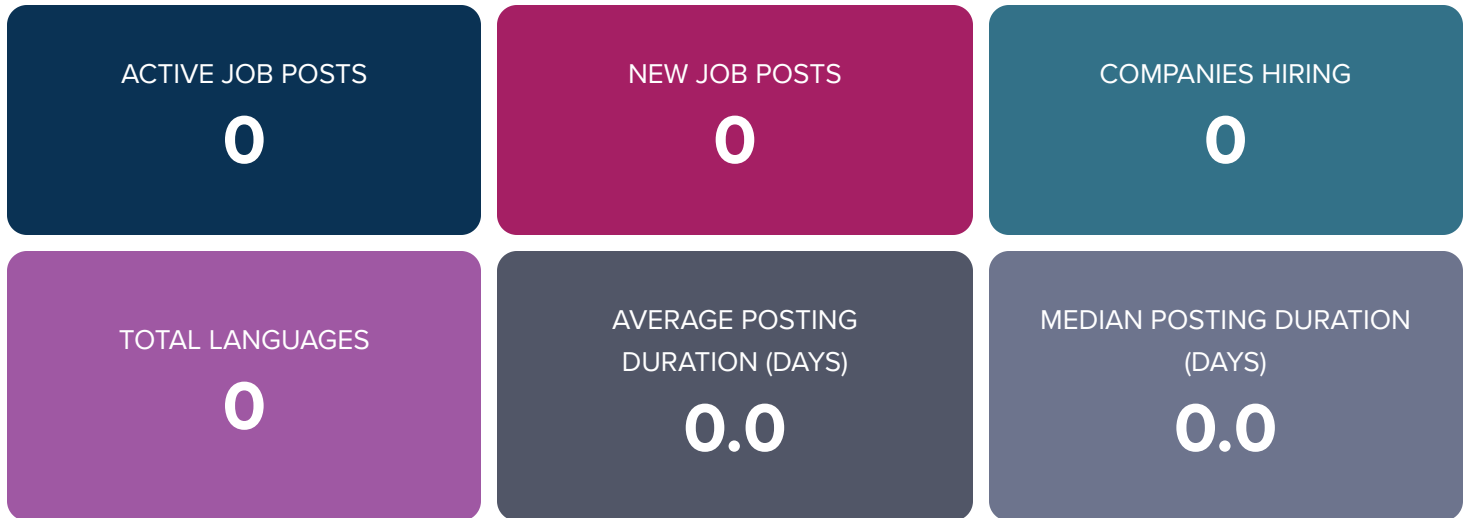
In which regions are job opportunities being offered?

Region ↕	Active Job Posts ↕
City Of Owen Sound	1,647
Town Of Saugeen Shores	410
Municipality Of Kincardine	375
Town Of Hanover	366
City Of Stratford	264

Languages

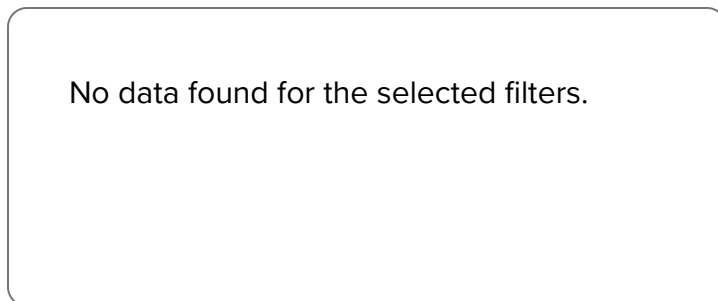
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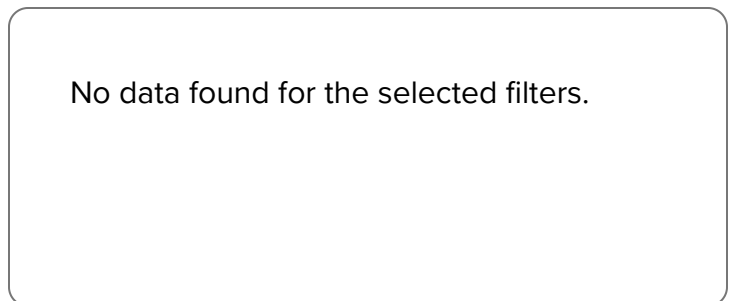
Postings By NOC TEER

What language skills are employers looking for by occupational TEER Category?



Postings by Region

In which regions are multilingual job opportunities being offered?



Demand by Language

What kind of language skills do employers seek?

